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Strategic Understandings: An Investigation of Professional Academy Youth Soccer Coaches' Interpretation, Knowledge, and Application of Game Strategies

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Price, Amy, Collins, Dave, Stoszowski, John Robert ORCID: 0000-0002-1968-5770 and Pill, Shane (2020) Strategic Understandings: An Investigation of Professional Academy Youth Soccer Coaches' Interpretation, Knowledge, and Application of Game Strategies. International Sport Coaching Journal, 7 (2). pp. 1-12. ISSN 2328-918X

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<http://dx.doi.org/10.1123/iscj.2019-0022>

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8 **Strategic Understandings: An investigation of professional academy youth soccer**
9 **coaches' interpretation, knowledge and application of game strategies**

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14 **Date of submission: 2nd March 2019**

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16 **Date of revised submission: 30th July 2019**

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Abstract

29 The purpose of this study was to explore professional soccer coaches' interpretations
30 of features suggesting player game understanding across the age phases of professional
31 academy youth soccer in England, with particular attention paid to the role of strategic
32 understanding. Semi-structured interviews were conducted with coaches (n = 19) of
33 players aged 9 to 23 to better understand how coaches understand and apply methods
34 to develop players' strategic game understanding. Data revealed that coaches priori-
35 tized the technical and tactical development of their players over strategic development.
36 However, across the age phases, coaches encountered challenges with coaching for
37 strategic understanding (i.e., maintaining control of the game, players as problem solv-
38 ers, player reflection, and coaching individuals within a team). We suggest that coaches
39 and program designers need to show more intent toward developing players' strategic
40 understanding, becoming more purposeful when choosing "how" to develop this. In
41 particular, coaches should consider how coaching methods that seek to develop players'
42 metacognitive game skills can be applied, with the goal of developing self-aware, flex-
43 ible and independent players as learners who demonstrate an appropriately "deep" un-
44 derstanding of the game.

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Keywords: learning; metacognition; skill; tactics; thinking

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53 Strategic understandings: An investigation of professional academy youth soccer
54 coaches' interpretation, knowledge and application of game strategies

55 **Introduction**

56 The ability to understand the game is an integral component for players and
57 teams to perform at the highest level (Davids, Araujo, Vilar, & Renshaw, 2013; Gre-
58 haigne & Godbout, 1998; Harvey, Cushion, Wegis, & Massa-Gonzalez, 2010; Light,
59 Harvery, & Mouchet, 2014; O'Connor, Wardak, Goodyear, Larkins, & Williams,
60 2018). Reflecting this importance, demonstration of skills such as reasoning, planning,
61 strategizing and reflecting about performance (Tishman & Perkins, 1995) are seen as
62 indicators of "understanding." Notably, however, the process of learning such skills
63 remains an aspect of player performance that is often difficult for coaches to navigate.
64 One reason for this struggle might be the dynamic nature of invasion games, where
65 players are required to execute a flexible organisation of movements to achieve perfor-
66 mance goals (Pill, 2014). For invasion game play, performance goals are likely to
67 emerge from both individual and team solutions for problems related to variants of both
68 time and space, information and organisation (Grehaigne, Richard, & Griffin, 2005).
69 Within this complexity, a flexible performer is one whom is consistently capable of
70 locating the optimum action for the team based upon the changing configurations of
71 gameplay (Grehaigne, Richard, & Griffin, 2005; Pill, 2014). In locating an optimum
72 action, Memmert (2006) uses the "inattention blindness paradigm" to explain that con-
73 scious attention to stimuli within a dynamic context (such as soccer) also requires
74 knowledge of situational probabilities so that decisions are made on both real-time per-
75 ceptions and anticipated actions. For a soccer player, the situation is bound by flexible

76 application of the game's tactical principles of play (Wade, 1967) and the internal logic
77 of the game (Grehaigne & Godbout, 1995, 1997), in a quest to outwit the opponent.

78 Principles of play provide a heuristic that enable coaches to generalize tactics
79 both in and out of possession, while the "logic of the game" refers to tactical and stra-
80 tegic notions that cause interaction between "opposition to opponents, cooperation with
81 partners, attack on the adverse camp, and defence of his own camp" (Grehaigne, God-
82 bout, & Bouthier, 1999, p. 8). How a player interacts with both the principles of play
83 and the internal logic of the game is underpinned by an ongoing "oppositional relation-
84 ship" existing between teams (Grehaigne, Godbout, & Bouthier, 1999; Grehaigne,
85 Richard, & Griffin, 2005). In an oppositional relationship, a team's actions (and actions
86 of players within the team) is influenced by what the opposition team (and their players)
87 do, and thus the operational conditions of any team are to manage disorder whilst pre-
88 serving some kind of order (Grehaigne, Bouthier, & David 1997). However, *under-*
89 *standing* of how to manage an oppositional relationship is when a team (and the players
90 in the team) are able to (deliberately) influence the opponent's next action so their re-
91 sponse is somewhat forecasted, with the goal to cause difficult problems related to time,
92 space, information and organisation (Grehaigne, Richard, & Griffin, 2005). In short,
93 players must make decisions on what they see, what they understand, what they antic-
94 ipate happening and what they would like to make happen.

95 Furthermore, this complexity is taking place on a number of levels. In a quest
96 to outwit the opponent, which is central to how an oppositional relationship is managed
97 (Almond, 1986), players are required to select and apply combinations of skill, tactics
98 and strategies on both a global level (two teams) and on partial levels (sub players or
99 two specific players) (Grehaigne & Godbout, 1995). To do so, Grehaigne, Godbout and
100 Bouthier (1999) explain that strategy is planned prior to the game, on both global and

101 partial levels, with the purpose of applying some general organisation to game play (for
102 a fuller definition of strategy, refer to Grehaigne & Godbout, 1995, p.491). Often in
103 team sport such as soccer, both strategic and tactical decisions and skilled actions are
104 informed by a preferred playing style, which can also be referred to as a “shared mental
105 model” (SMM) of performance. A coach’s preferred playing style can alter slightly
106 between coaching contexts, dependant on their players’ skillsets. In short, an SSM for
107 team sport is a set of knowledge bases that guide and coordinate players’ actions to the
108 demands of the opposition (Giske, Rodahl, & HØigaard, 2014).

109 However, no matter how well planned the strategy, the team and its’ players
110 must also be able to make voluntary tactical decisions in action so that adverse situa-
111 tions posed by the opposition are appropriately dealt with (for a fuller definition of
112 tactics, refer to Grehaigne & Godbout, 1995, p.491). For the player with the ball or
113 nearest the ball, these decisions will also require a degree of skill, defined by Pill (2013)
114 as “the **effective** application of a technique suitable to the performance outcome re-
115 quired of the moment” (Figure 4: p. 9). A definition to which we have added the word
116 in bold, since most skillful players are usually effective! In summary, invasion games
117 require a complex mix of multilayered and temporally integrated pre-planning, percep-
118 tion, decision making, execution and (often) on the hoof reaction; all of which works
119 well under pressure. Therefore, the challenge for coaches is to develop players who are
120 able to execute the appropriate skill in the moment, but who understand why this skill
121 is appropriate according to the desired performance outcome, so that future applications
122 of skill in a moment can be primed by previous experiences of playing games, or prior
123 knowledge about how to play games.

124 *Knowledge Bases for Playing Soccer*

125 In agreement with the findings of Toering, Elferink-Gemser and Visscher
126 (2009), we propose that quality on field performance where players are existing within
127 an “oppositional relationship” correlates with self-regulating qualities, such as reflec-
128 tion, planning, self-monitoring, evaluation, effort and self-efficacy. Findings from Toe-
129 ring et al. (2009) suggest that during play, elite soccer players are significantly more
130 reflective than non-elite soccer players, which is especially important for invasion
131 games players because reflection is the process that offers potential for players to think
132 strategically (Ertmer & Newby, 1996) about how to play the game, and how to learn
133 how to play the game.

134 We argue that games (specifically soccer) offer a proportion of less time pres-
135 sured situations where there is potential for players to demonstrate a self-regulated ap-
136 proach toward reflection. This is when a player has a perfect opportunity to think stra-
137 tegically about their live game performance; importantly, the more strategic a player’s
138 thought processes the more flexible their performance capability (Perkins, 1993). This
139 is because they are operating more frequently on a meta-level with conditional
140 knowledge bases which offers a greater potential to develop a deep understanding of
141 how to play the game (Toner, 2017). In games, these conditional knowledge bases re-
142 quire constant interaction between declarative knowledge (i.e., knowing about the pros
143 and cons of different ways in which to handle a given situation) and procedural
144 knowledge (i.e., knowing how to best execute what to do in a given situation). We argue
145 the more flexible a performer, the more they will demonstrate in-game instances of
146 strategic thinking, where actions are consciously used to outwit the opponent in order
147 to advantage the team, with particular attention paid one’s own awareness of how to
148 control and regulate their own learning (see Table 1).

149 ***Player Understanding: Strategic Thinking in Soccer***

150 In this context, it is important to highlight the difference between “having a
151 strategy” and “thinking strategically” as metacognitive processes. It is likely that play-
152 ing soccer will require a collective strategy for the team to be guided by and some
153 tactical principles that will inform momentary instances as the game plays out (Gre-
154 haigne, Godbout, & Bouthier, 1999; Richards, Collins, & Mascarenhas, 2016). How-
155 ever, to maximise the impact of any soccer strategy or tactics, players need to use a
156 range of information sources to successfully navigate their way through a dynamic and
157 complex context, which requires players to respond to varying configurations of play
158 (Grehaigne, Richard, & Griffin, 2005; Pill, 2014). In doing so, we suggest the sources
159 of knowledge referred to by Weinstein and Van Mater Stone (1993) is a suitable frame-
160 work to understand how a soccer player would think strategically: knowledge about
161 myself (e.g., what are my capabilities and what patterns do I notice in myself?),
162 knowledge about the task at hand (e.g., what does this task require to be successful and
163 how will success in this task be evaluated?), knowledge about strategies for learning
164 (e.g., what obstacles in the game can I remove or avoid, how can I remain motivated
165 and what can I do to remind myself of how to approach a situation?), and knowledge
166 of the game (e.g., what do I know about soccer that will help to achieve all of the
167 above?). We would also include a further category, due to the fact that soccer is an
168 interactive game which requires an oppositional relationship, and a relationship with
169 team mates; what do I know about the people playing the game (e.g., what are my team
170 mates capabilities, what are my opponent’s capabilities and what patterns do I notice in
171 others?).

172 For soccer players to skilfully interact with these sources during the game re-
173 quires a high degree of control, and without managing one’s own thinking in this way,

174 it is likely that players will be operating cognitively (not metacognitively), or non-cog-
175 nitively where responses are “fast and effortless” and “apparently intuitive in nature”
176 (Toner, Montero, & Moran, 2015), and as a result will be more reliant on the coach’s
177 feedback and direction.

178 *Metacognitive Game Skills*

179 Reflecting the complexity of the processes described above, both metacogni-
180 tion and cognition are essential parts of player understanding. According to Flavell’s
181 (1979) original explanation of metacognition, thinking about how to solve a problem is
182 used to make progress (cognitive thinking), whilst thinking about how one is thinking
183 about how to solve a problem is to monitor progress (metacognitive thinking). It is
184 essential for a soccer player to monitor their own progress as the game is being played,
185 because the game presents uncertain situations where the coach is limited to when and
186 how he/she might have an opportunity to “coach.” In some ways the player themselves
187 are taking on the role of coach, if they are to effectively control how they use the sources
188 suggested by Weinstein and Van Mater Stone (1993). To control one’s own thinking is
189 a complex process which requires constant adjustments of: planning (how will I ap-
190 proach this situation?), monitoring (how is this situation going, and what will I do
191 next?), and evaluating (what was the impact of how I dealt with this situation?) (Ertmer
192 & Newby, 1996). In translating this process into the context of games and, in this case,
193 soccer, Price et al. (2019) have developed three meta-cognitive game skills which indi-
194 cate a deep understanding of the game.

195 Metacognitive game skills happen during game play itself for practice and com-
196 petition and so, therefore, under time pressures and in situations where there is an op-
197 ponent to play against. Skills include: to plan for my/our next move, to solve and set
198 problems for the opponent, and to source new (and useful) knowledge independently

199 (cf. Price, Collins, Stoszowski, & Pill, 2019). Unfortunately however, as Price, Col-
200 lins, Stoszowski and Pill (2017) highlighted, the sport coaching literature has paid
201 little attention to the *metacognitive* processes associated with game play, whereas cog-
202 nitive skills such as problem solving, decision making and tactical awareness are com-
203 monly cited (Kinnerk, Harvey, MacDonncha, & Lyons, 2018; O’Connor, Wardack,
204 Goodyear, Larkins, & Williams, 2018).

205 *Metacognitive Perspectives of Game Understanding*

206 Due to metacognition being under-explored in the domain of expertise amongst
207 sport performers (Dail, 2014; MacIntyre, Igou, Campbell, Moran, & Matthews, 2014)
208 and especially for team sport and games, the potential methods for coaching strategic
209 understanding for soccer are limited. The exception is Price et al. (2017), whose digital
210 video games approach (DVGA) to coaching proposes one potential “how” for coaches
211 should they wish to enhance this element of their players’ game understanding. This
212 approach to coaching is underpinned by metacognitive theory, and originates from
213 Gee’s (2007, 2013) conceptual work concerning “good digital game design” where the
214 potential for learning and performance is enhanced. The goal of the DVGA is to de-
215 velop highly flexible players with strategic thought of how they understand the game.
216 By helping players to think and act strategically via exposure to three specific meta-
217 cognitive game skills (deliberate thinking and action, meta-level problem solving, good
218 learners and teachers), Price et al. (2019) suggest that players’ learning capabilities can
219 be enhanced. However, empirical evidence supporting this hypothesis is currently lack-
220 ing.

221 Therefore, as a first step to addressing this need, the purpose of the current study
222 was to explore a sample of professional academy soccer coaches’ interpretations of

223 game understanding. Firstly, we were interested in coaches' mental models of this con-
224 struct, the role of strategic understanding, and the extent to which the methods coaches
225 used to improve this element shared common ground. Secondly, and building from
226 these mental models, we aimed to understand how coaches at this level attempt to de-
227 velop their players' strategic understanding. Finally, by introducing the concept of de-
228 veloping "deep understanding" (Price et al., 2019) via metacognitive coaching meth-
229 ods, we aimed to explore how coaches encourage their players to reflect on their think-
230 ing and understanding.

231 **Method**

232 As our main research question concerned soccer coaches' subjective interpreta-
233 tions of game understanding, the study employed an exploratory case study design as
234 part of an overall interpretivist research paradigm for both data collection and analysis.
235 Qualitative data collection involved semi structured interviews, followed up with mem-
236 ber reflections (Smith & McGannon, 2017) to elucidate coaches' views of not just
237 "what" and "how" to coach for game understanding but also, "why" they think this way
238 (Abraham & Collins, 2011).

239 *Context of the Study*

240 All participants in this study were professional soccer coaches in England work-
241 ing at the youth academy level and hence, are bound by the premier league elite player
242 performance plan (EPPP) (Premier League, 2011), which was introduced with the aim
243 of producing more and "better" home grown players by promoting the empowerment
244 of each individual through a player led approach. The EPPP sets out three age phases
245 for player development; Foundation Phase (age 9-11 years), Youth Development Phase
246 (age 12-16 years) and Professional Development Phase (age 17-21 years). All were
247 from professional academies at Category 1 status (x15) and Category 2 status (x4),

248 working with players from a range of age phases. The EPPP outlines a total of four
249 categories, with category 1 being deemed as “most elite.” The categorisation of academe-
250 nies is decided by an independent audit from The Premier League concerning a range
251 of factors including productivity rates and coaching (Premier League, 2011). Im-
252 portantly, all seven of the academies involved in this study have their own coaching
253 and playing approach, against which coaching staff and players are internally judged.
254 For reasons of confidentiality, it is not possible to publish the coaching or playing ap-
255 proaches adopted by individual clubs.

256 *Participants*

257 There were three criteria for inclusion in the study. First, to have a recognised
258 coaching qualification, awarded by UEFA (Union of European Football Associations)
259 at either B (the industry minimum standard) or A (advanced) level; second, to have at
260 least three years of experience of working with players in an academy environment;
261 third, to be currently working with academy players on a first hand and consistent basis
262 within the EPPP (Premier League, 2011). Initially, a number of coaches who met these
263 criteria were recruited via email to take part in the study. Following this, a further group
264 of coaches, who work within the Youth Development Phase, were recruited as we rec-
265 ognized that it was during this age phase that players move from a 9-aside game format
266 to an 11-aside game format. Therefore, we viewed this age phase as two separate
267 phases; 12-13 years (playing 9-aside), and 14-16 years (playing 11-aside). Thus, par-
268 ticipants recruited per age phase were: Foundation Phase (age 9-11 years) = five par-
269 ticipants (x4 full time and x1 part time), Youth Development Phase (a) (age 12-13
270 years) = four participants (x2 full time and x2 part time), Youth Development Phase
271 (b) (age 14-16 years) = five participants (x3 full time and x2 part time), Professional

272 Development Phase (age 17-21 years) = five participants (x5 full time), totalling 19
273 participants (all male) who all reported themselves to be British. (see Table 2).

274 *Procedure*

275 Ethical approval for the present study was granted by the University's research
276 ethics committee before informed consent was obtained from all participants. The first
277 author, who is a UEFA qualified soccer coach and FA coach educator with experience
278 of qualitative research methods, conducted all interviews to avoid inter-interview bias
279 (Lincoln & Guba, 1985). The average duration of interviews was 67 minutes (range =
280 49-85 minutes). All interviews were audio recorded, then transcribed verbatim.

281 All interviews were conducted over a four-week period at the end of the soccer
282 season. This was a particularly convenient time as the clubs involved were in the pro-
283 cess of reviewing their coaching methodologies in preparation for the following season.
284 As such, the interviews encouraged coaches to be open about their club's approach
285 toward player development, and appreciative of the social and cultural challenges
286 within the environment they operate within. To aid the openness of the researcher-par-
287 ticipant relationship, at the beginning of all interviews the researcher reinforced the
288 confidentiality and anonymity of data, as well as participants' rights to withdraw at any
289 stage and for any reason.

290 At the start of each interview, participants were told to think of one player they
291 had coached during the season who they felt had a particularly good understanding of
292 the game compared to their teammates. For the duration of the interview, participants
293 were reminded to think of this player when responding to interview questions. Towards
294 the later part of the interview, coaches were presented with three prompts that repre-
295 sented principles of metacognitive game skills in action (Price et al., 2019): (1) "The
296 plan is to use this strategy, though we might need to re-plan depending on what happens

297 in the game”; (2) “This is how to solve the problem we face, and we’re using this solu-
298 tion so that the game poses problem x to the other team”; and (3)“I’ve realized that we
299 are finding situation X difficult in this game; I’m going to find new knowledge of the
300 game to alter how I deal with this situation in the future.”

301 The use of these specific prompts was important as a key purpose of this study was
302 to understand how coaches perceive a “deep understanding” of the game to be repre-
303 sented by their players. Upon being presented with each prompt, coaches were asked
304 to explain if and how the prompt might be an effective criterion for game understanding
305 in soccer. Further discussion moved towards the variants of each prompt in game play
306 (practice and competition), followed with how the coach might facilitate its develop-
307 ment for their players. Follow up elaboration and clarification probes (e.g., can you
308 describe what that might look like on the field with your players?’) were used to en-
309 courage the coaches to describe their thoughts using practical soccer examples, to evoke
310 a rich and meaningful dialogue, as well as strengthening understanding of what was
311 being said (Gratton & Jones, 2004).

312 *Data Analysis*

313 The first author read each interview transcript twice in order to become im-
314 mersed in the data, paying particular attention to the ways that participants differenti-
315 ated between technical, skill, tactical and strategic understanding of soccer. Following
316 this, an inductive thematic content analysis was conducted which consisted of identifi-
317 cation of higher order (global) and lower order (initial) themes, using Braun & Clarke’s
318 six step analysis (Braun & Clarke, 2013). These steps included: becoming familiar with
319 the data by reading and re-reading transcripts; generating codes systematically and in-
320 clusively; generating initial, lower order themes by organising codes into clusters; re-

321 viewing initial, lower order themes by looking at the data set holistically with the sup-
322 port from critical friends; defining and naming global, higher order themes, and finally
323 producing the report with selection of key data extracts. During this process, key quotes
324 were extracted from the data and classified into themes.

325 *Trustworthiness*

326 In order to enhance the trustworthiness of both the data collection and analysis,
327 the following practices were utilized. To guide discussion and explore coaches con-
328 structs of game understanding, an interview schedule was designed to elicit detail of
329 the “what,” “how” and “why” of coaching soccer for understanding (see Table 3). To
330 go beyond surface level responses from the coaches, questions were deliberately broad
331 and open-ended (cf. Stoszkowski, Collins, & Olsson, 2017) and the interview schedule
332 was cross checked by all four authors against its’ potential to elicit responses relevant
333 to the purposes of the study (Cresswell, 2007). Although the order of questions asked
334 during each interview varied slightly depending on the direction of the discussion, the
335 same questions were asked to all 19 participants.

336 As Smith & McGannon (2017) describe, using a critical friend in qualitative
337 research has the potential to create valuable dialogue between researchers, adding rigor
338 to the process. In the current study, the first author conducted the analysis of interview
339 data and generated initial themes. Following this, the second, third and fourth authors
340 were asked to provide critical feedback on the way the raw data had been interpreted
341 and sorted into initial themes. This process helped the first author to reflect on the initial
342 choice of themes and to explore alternatives, whilst also learning how to defend her
343 decisions. Member reflections, which Braun and Clarke (2013) and Tracy (2010) ex-
344 plain go beyond simply checking that the researcher “got it right,” were also used to
345 empower participants in the data analysis process, adding both richness and depth to

346 findings. The first author met with each participant individually following the analysis
347 of their interview to present the themes and associated extracts of data that were gener-
348 ated in the analysis. Together, first author and participant explored their interpretations
349 of the themes with extracts of data, and identified any gaps or similarities concerning
350 these interpretations. Throughout the data analysis process, the first author also re-
351 flected on her approach by writing memos in a reflective diary in order to enhance
352 reflexivity and transparency (Tracy, 2010). She then routinely presented and discussed
353 these memos with the broader research team in order to identify any personal biases
354 that may be influencing the research process. Finally, in presenting the findings from
355 the inductive data analysis, the direct quotations selected are contextually rich, and
356 taken from a range of participants within the sample. This allows the reader, based upon
357 their own coaching context, to decide on the applicability of findings concerning “game
358 understanding.”

359 **Results**

360 The analysis of data generated four global, higher order themes that were dis-
361 cussed consistently across the age phases (see Table 4): (1) maintaining control of the
362 game; (2) players as problem solvers; (3) player reflection and (4) individuals within a
363 team. In the following sections, each higher order theme is presented alongside associ-
364 ated lower order themes, with exemplar quotes. Pseudonyms have been used through-
365 out to protect the identity of the coaches.

366 *Maintaining control of the game*

367 There were two lower order themes associated with this higher order theme –
368 playing in a style that represents identity of the soccer club and using game plans. All
369 game plans. All coaches identified that they were bound by their club’s preference for

370 playing style (in and out of possession), and that they rarely provided opportunity for
371 players to play in a different style, both in practice and competitive matches.

372 Interestingly, coaches made the point that the style of play was also their game
373 strategy e.g., “the coherence of a philosophy throughout the different ages that we play
374 means that strategies are often the same” (Simon, u11 coach). On numerous occasions,
375 when asked if the playing style might change during game play, coaches commented
376 on the necessity for academy teams to play in a similar fashion. This is exemplified in
377 the following quotes:

378 “I think we’re quite good at the club that we do have a way of playing, and I think
379 if you looked at our teams from under nine right the way up there is, you can see
380 a club way.” (Mark, u14 coach)

381

382 “...we’re doing it for a reason, and particularly at this club, we do have a playing
383 philosophy and as I said, there are some expectations about the way that we play...
384 So...we’ve got to have those things for a reason, and hopefully it’s because the
385 coaches and the players believe in it.” (Craig, u13 coach)

386

387 “...the boys will always have a strategy and a way of playing, that we like to think
388 that we have throughout the whole academy...that might look slightly different
389 at under nines...but as soon as that’s going into eleven-v-eleven, we want to start
390 seeing traits of what we do and what we believe in.” (John, u18 coach).

391 The second lower order theme referred to game plans in advance of matches,
392 specifically in relation to the role of the coach when deciding on a game plan. Several
393 coaches related strategy to having a “plan A,” which was formulated by the coach after

394 video analysis of the opponent in advance of the match. The exception were the foun-
395 dation phase coaches, where video analysis of the opponent was not as prominent. In
396 all cases, coaches expected the players to persist with applying plan A, and viewed
397 opting to use a plan B, C or D as a potential risk for losing player buy in or surrendering
398 to the opposition. For example, John (u18 coach) outlined how “sometimes you do need
399 a plan B, but normally it detracts from plan A, and actually you don’t end up performing
400 plan A to the best of its ability.” Similarly, another coach questioned why coaches
401 would even consider a plan B:

402 “I don’t see why you’d give up on it, at this age, when you’re talking about de-
403 velopment...Why you’d give up on the first initial strategy...are you solving the
404 problem by just like parking it and just saying, you weren’t very good at that, so
405 we’ll change it a little bit to then something we are good at” (Craig, u13 coach).

406 *Players as problem solvers*

407 Two lower order themes were generated here: game management and dealing
408 with change. In the case of game management, this referred to recognizing and respond-
409 ing appropriately to the state of the game (e.g., time left, score, weather conditions, and
410 players on cautions or sent off). Coaches from all age phases used scenario based prac-
411 tices to help players develop their game management skills, e.g., “it’s the last ten
412 minutes, you’re two-one down, what are you going to do...But the players see it as a
413 fun, as a situation where they’re being tested, they’re playing a game.” (Jeff, u11
414 coach). This perspective was echoed by Rod (u13 coach) who described how “we do
415 scenario-based coaching, in terms of you are two-one down against a team playing
416 three-five-two, how are you going to deal with that? Because that’s a pressurized envi-
417 ronment and you do see them do different things when it’s pressurized.”

418 Coaches of all age phases practiced game management within their competitive
419 games program and suggested that the score line should impact how the team play. For
420 example, Craig (u13 coach) said “particularly in tournaments, we do it quite a bit.
421 So...playing against Arsenal, started off high pressing, got a couple of goals, boys mid
422 game had the understanding...like had the confidence to change the playing style.” In
423 the foundation phase, coaches also appeared to encourage helping players to manage
424 games, as long as it was not the only focus:

425 “If your sole purpose is always to win, then finding a way of winning is the
426 most important thing. If your sole purpose isn’t just to win but also to educate
427 and learn about a particular way of playing, then this is probably more accepta-
428 ble.” (Matt, u9 coach).

429 Jaiden (u10 coach) also explained that winning and learning have the potential to go
430 hand in hand:

431 “I wouldn’t say, our outcome is to win this week. And naturally, I don’t think
432 you ever get away from the fact that football, you try and, like you are trying,
433 that’s why you’re learning...because you’re trying to win.” (Jaiden, u10 coach).

434 In relation to the second lower order theme, the need for players who can deal with
435 change relates to the game of soccer being an open and complex system, where no game
436 can ever be the same. All coaches agreed that the game of soccer is based upon outwit-
437 ting the opposition, as such it was common for coaches across the age phases to discuss
438 the need for tactical decision makers who base their decisions on the opponent, e.g., “I
439 think for me, tactical would be...that can change from time to time depending what
440 opposition you’re up against.” (Ray, u18 coach). The dynamics of tactical decision
441 making was also summed up by Mark (u14 coach):

442 “I mean there’s individual tactics, so ‘how am I going to beat my direct oppo-
443 nent?’ Or ‘how am I going to deal with my direct opponent?’ And then there’s
444 the team emphasis of ‘what do we do as a team when we’ve got the ball or we
445 haven’t got the ball?’”

446 When coaches referred to the need to adapt to the opposition’s actions, it was
447 from a tactical problem-solving viewpoint with no reference to the need for players to
448 monitor their progress in solving this problem or refer back to the team playing style,
449 or the SMM for performance. Furthermore, over half of the YDP and PDP coaches
450 stated that players’ solutions to tactical problems was often limited by their technical
451 capabilities. From a perspective of strategic understanding, players must be aware of
452 what they can and cannot do, but also be prepared to control the way in which they
453 interact with other sources to shape not just what they do, but how they think about
454 what they do. For example, David (u16 coach) said “I think your tactics is determined
455 by what you can do and what you can execute. Again, as I said before I still think that
456 their technical ability determines your tactical decisions.” Ray (u18 coach) also sug-
457 gested that strong technical ability can open up a wider range of options for players
458 when seeking to outwit the opponent:

459 “You know you’ve got to have the tools in the box to execute those decisions. So,
460 I see sometimes, I watch games and people go, oh bad decision, and I will go in
461 my head, bad technique, because I see, no, you haven’t got the tools in the box to
462 make that decision.”

463 *Player reflection*

464 Performance analysis technology was considered a necessary support mecha-
465 nism by all coaches for developing players’ ability to reflect on and in performance.
466 Generally, coaches from the youth development and professional development phases

467 described engaging with match footage post performance as a sign of a reflective player
468 who can appreciate the tactical elements of game play. However, coaches across the
469 age phases also suggested that players are not particularly skilled with reflection “on”
470 or “in” action e.g., “as I said, in most cases...I don’t think they reflect particularly ac-
471 curately” (Craig, u13 coach). Nevertheless, the coaches explained the potential of per-
472 formance analysis tools to support reflection on action:

473 “It’s about being able to really begin to question some of those assumptions that
474 a player had about what it was and why they thought it worked. I think that’s
475 where we also use analysis quite effectively from an individual perspective”
476 (Tim, u15 coach).

477 Dean (u16 coach) agreed, suggesting:

478 “You also get access to match analysis, like I say, every game is filmed...so the
479 amount of learning and reflection you can do about the problems you face, how
480 you solve them and what you may have done differently.”

481 The next lower order theme (having a why behind game actions) relates to sit-
482 uations where players can verbally explain the proposed consequences of game actions,
483 thus raising questions concerning the relationship between knowing and doing for soc-
484 cer performance. Age and stage of learning is likely to impact this finding due to social
485 and cognitive maturation processes. This is also significant because how and whether
486 games players make decisions in a conscious way is not definite. In naturalistic and
487 dynamic settings for sport, time pressure is proposed as a reason why unconscious and
488 implicit processes for decision making are unknown, and that many verbal reports on
489 conscious and explicit decision making focus on the reasons behind a decision, or the
490 product of a decision (Raab, 2003). On the basis of evidence presented earlier we would
491 challenge this. For the moment, however, it is important to state that the expression of

492 declarative knowledge to justify actions is not *necessarily* an indicator for skilled per-
493 formance (Allard, Deakin, Parker, & Rodgers, 1993), but does *signify* a degree of stra-
494 tegic thinking-

495 These issues notwithstanding, coaches explained how players might be able to
496 execute certain techniques, skills or tactics; however, it was not often that a player could
497 explain “why” these actions would have an effect on game play:

498 “That’s the biggest thing I think with the youngsters these days, we’re trying to
499 get the ‘why’ out of them...They can all come up with a suggestion of keep the
500 ball in the corner, but as soon as you ask them ‘why,’ they’re like, ‘well?’...they
501 need more, they need another layer to their knowledge almost” (Rod, u13 coach).

502

503 “I think if players have that sort of menu in their head, and think...well if this
504 situation, this dictates this, I will execute this then. I don’t know, I think a deeper
505 understanding can give you a bit more strings to your bow so to speak...” (Jeff,
506 u11 coach).

507 *Individuals within a team*

508 This higher order theme incorporated two lower order themes. Playing to
509 strengths refers to individual players and the team having an appreciation of their ca-
510 pabilities, in order to outwit the opponent. Coaches from all age phases noted that their
511 most effective players were those who could make decisions in game play based upon
512 their individual skill sets. For example, Sol (u18 coach) explained that “it’s not so much
513 that they’ve got the best technique, they make the best decisions related to their tech-
514 nique.” Jeff (u11 coach) also noted that “the difference between the top players I’ve
515 seen in our academy so far and the weaker ones is that the top ones are comfortable
516 talking about their strengths and weaknesses,” while John (u18 coach) was adamant

517 that “the top players do that, they look at themselves, they look at where their capabil-
518 ities are at and how they can reinvent or still affect the game, but maybe it looks a little
519 bit different.”

520 The second lower order theme was recognizing opportunities to practice indi-
521 vidual targets, which referred to circumstances where individual players are challenged
522 to enhance an aspect of their play, within a team framework. Coaches emphasised the
523 difficulty for measuring individual player progress according to their target due to the
524 fact they are operating within an environment (the game of soccer) where success is
525 often dependant on how others perform. Interestingly, this was only raised by YDP and
526 PDP coaches, who explained that individual targets can impact the team’s performance.
527 For example, Dean (u16 coach) said “I don’t know if we maybe create a little bit of
528 selfishness because we’re encouraging everybody to think about their own targets, what
529 they need to get better at, what their strengths, what their weaknesses are etc.” In the
530 YDP phase, Craig (u13 coach) also explained how he concentrates on coaching players
531 to improve upon individual targets:

532 “We’ll just play 11-v-11 and then just working with units, so we’re just working
533 with individuals, and a lot of the time we’re not really overly fussed by the
534 strategy, it’s more, we’re more working with players on their targets.”

535 Nonetheless, coaches from all age phases expressed how they feel responsible for de-
536 veloping individual players and developing a high-quality team, with little or no em-
537 phasis places on the need for players to monitor their own progress with individual
538 challenges or team goals. Sol (u18 coach) suggested that “we’re going to get the very
539 best out of you, we’re going to maximize everything you’ve got, but you still want the
540 team to perform as well.” Similarly, Jeff (u11 coach) observed that “there’s two
541 coaches, probably to sixteen players, how do you affect each individual, their needs,

542 whilst obviously maintaining the team element as well,” while Kai (u14 coach) said
543 “it’s a team sport comprising of individuals that need to work together...in my opinion,
544 each one of them, you’re their personal football coach.”

545 **Discussion**

546 *The role of strategic understanding*

547 The primary purpose of this study was to explore coaches’ interpretations of
548 game understanding, with a particular emphasis on the role of strategic understanding.
549 Our findings suggest that strategic understanding of the game was inconsistently com-
550 prehended between coaches and furthermore, not explicitly coached at any age phase.
551 Thus, there were no universal methods to coaching strategy described by the partici-
552 pants, either across level or club. As in the academic literature to date, tactical decision
553 making and tactical awareness appear to dominate coaches’ approaches on what and
554 how to coach game understanding (Kinnerk, Harvey, MacDonncha, & Lyons, 2018;
555 O’Connor, Wardack, Goodyear, Larkins, & Williams, 2018). Some coaches suggested
556 that they did develop players’ game understanding away from the soccer field (i.e., in
557 the classroom) when preparing for competition; predominantly through use of video
558 analysis with deductive questioning. However, motor performance studies would ad-
559 vise that such an approach toward learning provides limited opportunity to foster the
560 declarative- procedural relationship (Allard, Deakin, Parker, & Rodgers, 1993) and thus
561 opportunity for players to think strategically via conditional knowledge bases are under
562 facilitated.

563 Most of the coaches in the current study explained that players are not encour-
564 aged to change how they play during competition unless directed to do so by the coach
565 (which is only likely occur during a competitive match where teams are seeking to win
566 points). In the oldest age phase, coaches explained how it was a necessity for the whole

567 team to believe in the game plan, therefore changing that plan might lead to the coach
568 being viewed as “weak.” In professional soccer in England, clubs have a distinct play-
569 ing style which is implemented throughout the club’s youth system, thus promoting a
570 view of game understanding which requires players to learn and apply key patterns of
571 play (i.e., “if they do this, we do that”). A playing style that denies players an oppor-
572 tunity to alter their tactical decisions and strategic direction on a global and partial level,
573 both in practice and competition might not be conducive to development of a team or
574 individuals with strategic understanding.

575 Although the coaches in the current study were reluctant to facilitate the oppor-
576 tunity for players to think strategically in game play, it was surprising to note that all
577 coaches also acknowledged the game as a complex system, where players are required
578 to adapt to the range of scenarios that the game poses, which is representative of an
579 ecological perspective of games (Davids et al, 2013). The current findings also reveal
580 conflicting ideas from practice to theory concerning the role of player adaptability and
581 player flexibility. Notably, effective strategic understanding of games includes flexibil-
582 ity of thought during the event itself, where the player applies a number of criteria to
583 a live, in-game play situation, in order to detect an optimum solution. This, we suggest,
584 demonstrates a “flexible performance capability” (Perkins, 1993, p.40), where judge-
585 ment of an action is dictated by the extent to which it might impact upon the opponent.
586 Importantly, however, being flexible is not the same as being adaptable, in that the
587 judgement of a decision to act is not a behavioural response based upon interacting
588 information that elicits an adaptation to the body in order to apply an efficient move-
589 ment solution (Davids, Handford, & Williams, 1994). In fact, we argue that judgement
590 to act is based upon controlled combinations of declarative, procedural and conditional

591 knowledge (Weinstein & Van Mater Stone, 1993) about the game and the players play-
592 ing the game, with intention to set a difficult problem (and monitor the progress of this
593 problem response) for the opposing team or player(s). This is because team sport games
594 facilitate a continuous oppositional relationship between the teams playing it, and ac-
595 tions must therefore be understood in their entirety (Grehaigine, Richard, & Griffin,
596 2005) with individual confrontation, tactical principles and anticipatory situations con-
597 sidered by and of players.

598 *Methods used to coach game understanding*

599 In the current study, the decompartmentalisation of declarative (“know
600 why/why not,” Price et al., 2019) and procedural (“know-how-to-because,” Price et al.,
601 2019) knowledge bases is similar to previous studies that have examined players’ game
602 understanding and performance (Grehaigine & Godbout, 1998; Turner & Martinek,
603 1999; Pritchard, Hawkins, Weigan, & Metzler, 2008; Kannekens, Elferink-Gemser, &
604 Visscher, 2009; Harvey et al, 2010). Coaches described the struggle to judge the extent
605 to which players need to know about the game’s rules, optimum technical actions, and
606 capabilities of those playing the game (declarative knowledge), in comparison to the
607 extent to which players’ need to have the tactical understanding of selecting an appro-
608 priate action during game play (procedural knowledge). This dilemma in itself suggests
609 that coaches are unsure to which the role of implicit unconscious responses (ecologi-
610 cal), explicit conscious decisions (cognitive) affect “understanding.” Furthermore, we
611 note that the coaches did not refer to the role of conditional knowledge bases, which is
612 the understanding of how and when to combine declarative and procedural knowledge
613 (metacognitive) (“know-how-to-learn,” Price et al., 2019). As discussed previously, in
614 the context of games, conditional knowledge suggests a deep understanding of the game
615 and relates to demonstration of three specific metacognitive game skills: deliberate

616 thinking and action; meta-level problem solving, and good learners and good teachers
617 (see Price et al., 2019 for a more detailed overview of metacognitive game skills and
618 their relationship to coaching games).

619 The general consensus from coaches in the current study suggests that players
620 at this level must recognise the state of the game (e.g., score, time remaining, intention
621 of the opponent), the skill sets of players playing the game (opponent, team mates, self),
622 and act accordingly (i.e., tactical appreciation). The coaches did not refer to instances
623 where they encourage or identify instances where players think about how they are
624 thinking about how to set or solve a problem. Despite the fact that games often present
625 high pressured situations where time for conscious reflective cognition and pre reflec-
626 tive cognition is limited (Light, Harvey, & Mouchet, 2014), we argue that even follow-
627 ing actions where there is no time to think, all actions should be self-monitored and
628 therefore justifiable if players are to demonstrate a deep understanding of the game.
629 Thus, supporting the coaches' perspectives from this study, which suggested excep-
630 tional game understanding is associated with players who are able to articulate "why"
631 they executed a particular action. However, extent of conscious action for games play-
632 ers is yet to be determined, and it's process remains unclear (Macquet, 2009), thus in-
633 dicating a need to investigate how games players approach problems during game play.

634 The findings in the current study suggest that soccer curriculums are intensively
635 focussed upon coaching to develop players' individual capabilities, with little emphasis
636 on how the opponent influences players' thinking and actions during both practice and
637 competition. A practical example of this, consistently discussed by coaches, was the
638 process of setting players individual specific challenges to achieve during game play,
639 which were dependant their personal strengths or areas for development. This approach
640 to curriculum design differs from contemporary constructivist ideas of curriculum

641 design (cf. Bruner, 1960) that suggest that the curriculum progressively “construct”
642 independent self-regulated learners using progressive complex, from simple to complex
643 design where authentic problems (in a soccer context, problems that consider the oppo-
644 nent) can be revisited in more complex ways using problem solving discovery learning.
645 This is where the player(s) decides on necessary skills, tactics or strategies to deploy,
646 despite what areas they need to personally practice. Furthermore, the coaches suggested
647 that by focusing on “ourselves” the coach and their team are more likely to cause the
648 opponent problems, and consequently outwit the opponent. Coaching a team to focus
649 on individual and team strengths or goals, rather than the actions of the opponent is in
650 contrast to an ongoing “oppositional relationship” for sport (Grehaigne, Godbout, &
651 Bouthier, 1999; Grehaigne, Richard, & Griffin, 2005) where actions of the opponent
652 inform momentary tactical decisions in an effort to find a way to win the game (Al-
653 mond, 1986). Our findings are consistent with other empirical studies, where youth
654 soccer coaches prioritize technique or skill practice using deduced principles of game
655 play (Ford, Yates, & Williams, 2010; O’Connor, Larkin, & Williams, 2018), before
656 supporting players to enhance their in-action psychological skills (i.e., outwitting the
657 opponent by responding to the opponent using metacognitive game skills).

658 The coaches in the current study expressed a concern that concentrating on the
659 opponent’s capabilities to inform players’ actions might be considered as a short-term
660 performance driven or a winning focused approach to player development. Therefore,
661 coaches and coach developers may need to ascertain a sense of “comfortableness” with
662 using the opponent as a key influencer for developing deep understanding by determin-
663 ing imminent in-game actions and rationalizing past in-game actions. In contrast to pre-
664 vious conceptual work in game understanding (e.g., Grehaigne et al., 1999; Grehaigne
665 et al., 2005; Grehaigne et al., 2005), we suggest that strategy should be purposefully

666 altered as play emerges (and is therefore not just formulated on a macro level when
667 there is ample time available to think). In this sense, there is a need to think strategically
668 about the strategy, tactics and skills deployed, because games are about finding ways
669 to gain advantage and to disadvantage the opponent. It is not logical to dismiss the
670 opponent when thinking strategically if we understand games to be an ongoing episode
671 of “outwitting the opponent,” nor is it helpful for player understanding if the coach
672 controls all thinking relating to how their team will play, and why their team will play
673 in this way. By preparing players in practice and providing players with opportunity in
674 matches to think metacognitively, team’s will be more capable of independently out-
675 witting their opponent. This is because they will have opportunity to learn how to mon-
676 itor their own progress in game play and make appropriate adjustments according to
677 what they know and how they think about the opponent, themselves and team mates,
678 the game, how they learn best, and the performance goal. However, in the absence of
679 high-quality scouting information and as an essential skill to be developed, we highlight
680 metacognition as something which appears to be missing in the current diet for players
681 at our sample academies.

682 **Conclusion**

683 The findings of the current study suggest that professional youth soccer coaches
684 in England share inconsistent interpretations of a player who has a strategic understand-
685 ing of the game. None of the coaches interviewed purposefully set out to coach their
686 players’ strategic understanding of the game, neither in practice nor competition. The
687 findings also highlight that there is no common coaching method used by the coaches
688 to develop their strategic understanding, although coaches appeared to agree on the
689 skills that demonstrate players’ superior game understanding (e.g., reflection, game
690 management, justification of game actions, adaptability and playing to strengths). To

691 add, the coaches viewed metacognitive game skills as valued aspects of player perfor-
692 mance, so long as the coach retained some level of control over what and how the play-
693 ers are thinking and acting during game play.

694 If coaches believe that a “deep understanding” of the game is an important as-
695 pect of player performance, then we advise that key decision makers within profes-
696 sional soccer clubs and their coaching staff should work collaboratively to establish a
697 player development program that also aims to foster their players’ metacognitive game
698 skills. Due to strategy being a construct inherent in all games, it is logical to advise for
699 coaches to plan opportunities for players to improve their strategic understanding of the
700 game and to trial coaching methods that seek to deliver this benefit for player learning
701 and performance. There are understandable social and cultural barriers within profes-
702 sional sports coaching contexts concerning choices of what, how and why to coach.
703 Therefore, integrating the development of metacognitive game skills into the coaching
704 curriculum will require ongoing and context specific support for coaches.

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