

## Central Lancashire Online Knowledge (CLoK)

Title	Energy Drink Consumption in the Australian Construction Industry: A Risky
	New Trend?
Туре	Article
URL	https://clok.uclan.ac.uk/33471/
DOI	https://doi.org/10.1061/(ASCE)CO.1943-7862.0001339
Date	2017
Citation	Loudoun, Rebecca and Markwell, Katherine (2017) Energy Drink Consumption in the Australian Construction Industry: A Risky New Trend? Journal of Construction Engineering and Management, 143 (8). pp. 1-10. ISSN 0733-9364
Creators	Loudoun, Rebecca and Markwell, Katherine

It is advisable to refer to the publisher's version if you intend to cite from the work. https://doi.org/10.1061/(ASCE)CO.1943-7862.0001339

For information about Research at UCLan please go to <a href="http://www.uclan.ac.uk/research/">http://www.uclan.ac.uk/research/</a>

All outputs in CLoK are protected by Intellectual Property Rights law, including Copyright law. Copyright, IPR and Moral Rights for the works on this site are retained by the individual authors and/or other copyright owners. Terms and conditions for use of this material are defined in the <u>http://clok.uclan.ac.uk/policies/</u> 1

2

3 1

4

# Energy Drink Consumption in the Australian Construction Industry: A Risky New Trend?

Rebecca Loudoun<sup>1</sup> and Katherine Markwell<sup>2</sup>

Abstract: Construction workforces' health behaviors have received little attention compared with work injury risks and management. 5 Formulated caffeinated beverage (FCB) (energy drink) consumption is relatively new to construction sites and excessive consumption 6 7 may have effects on both health and safety owing to known short- and long-term physiological responses. This study contributes to under-8 standing drivers and deterrents of caffeine and FCB consumption in construction. Data were collected from workers at six construction sites in Queensland, Australia, using mixed-method research design involving semistructured interviews (70) and quantitative surveys (n = 250). 9 10 Convergent interviewing underpinned by the theory of reasoned action was used to analyze qualitative interviews. Bivariate logistic regres-11 sion analyses were conducted to examine determinants of caffeine and FCB consumption. Work hours were associated with caffeine con-12 sumption >210 mg/day ( $\beta = -0.046$ , p = 0.037). Qualitative results indicate energy drinks are consumed widely and regularly on site, with 13 stress and attempts to manage the pace, timing, and intensity seen as drivers for consumption. In combination, these findings suggest man-14 agement of FCBs on construction sites requires more attention as a potential health hazard. DOI: 10.1061/(ASCE)CO.1943-7862.0001339.

15 © 2017 American Society of Civil Engineers.

162 Author keywords: Labor and personnel issues,

## 17 Introduction

4183 Like most industrialized countries, the construction industry in 19 Australia has a reported higher incidence of short-term, risky alco-20 hol consumption than most other industries and has long been as-21 sociated with a drinking culture (Alwan 2011; Berry et al. 2007). 22 Explanations of why this drinking culture exists generally revolve 23 around the entrenched work organization practices in the industry and the nature of the workforce. Construction is a male-dominated 24 sector with a large proportion of young workers (ABS 2011); men 25 26 are known to adopt less healthy lifestyles and less health-promoting behavior than their female counterparts (Courtenay 2000; Levant 27 28 et al. 2009) and young males are more likely to drink to excess than older adults (Australian Institute of Health and Welfare 2011). 29 30 It is well accepted that the work environment in construction is 31 highly demanding and stressful (Chan et al. 2012; Wang et al. 2016), with longer than average working hours compared with 32 33 most other industries (ABS 2013). General stresses on site are com-34 pounded by tight deadlines and severe financial penalties for failing 35 to meet set targets resulting in a cycle of activity with peaks and 36 troughs in production requirements and work hours and limited 37 fixed or long-term employment (Lingard et al. 2012). Consuming 38 alcohol to alleviate tension resulting from exposure to these work 39 stressors is a common practice (Bowen et al. 2013) and consistent 40 with the widely cited Tension Reduction Theory (Conger 1951; 41 Pabst et al. 2010).

This article focuses on evidence for a new drinking behavior risk in construction, formulated caffeinated beverages (FCBs) (Australia New Zealand Food Standards Code Standard 2.6.4), commonly termed energy drinks. The health effects of FCBs have not been fully established, however it is known that long-term exposure to the various components of these drinks is likely to result in significant alterations in the cardiovascular system (Higgins et al. 2000). Energy drink consumption is also associated with alcoholrelated problems and dependence (Arria et al. 2011). Work safety is often researched in the construction sector because it has higher injury rates than most other sectors (Loudoun 2010; Safe Work Australia 2012). However, as a research topic, construction worker health and well-being has received scant attention to date (Hengel et al. 2013), possibly owing to the clear measurable costs associated with injury (Iles et al. 2012). The current research investigates consumption patterns of caffeine in general, and FCBs in particular, with a view to providing insight into drivers and deterrents for consumption and impacts of consumption.

## Formulated Caffeinated Beverages in Construction

In Australia, formulated caffeinated beverages are consumed across 61 the population (ABS 2012). Food Standard 2.6.4 regulates the 62 consumption of caffeine per beverage between 145 to 320 mg/L 63 of caffeine (Australia New Zealand Food Standards Code Stan-64 dard 2.6.4). Food composition data approximate FCBs to have 65 32 mg/100 g of caffeine compared with cola soft drinks with 66 9 mg/100 g (FSANZ 2011). While mg/mL of caffeine is regulated 67 in FCBs in Australia, the total amount of caffeine per serving size is 68 not (Pollard et al. 2015). Soft drink serving volumes have increased 69 in size in Australia (Hector et al. 2009), including FCBs. In this 70 71 study, 600-mL bottles or cans of energy drinks were identified as 72 available in vending machines in all participating construction sites. 73 Considering these elements together, FCBs have the potential to be a significant source of caffeine toxicity, which is reported as 74 rising in Australia, with severe side effects including cardiac and 75

42

43

44

45

46

47

48

49

50

51

52

53

54

55

56

57

58

59

<sup>&</sup>lt;sup>1</sup>Senior Lecturer, Dept. of Employment Relations and Human Resources, Griffith Univ., Nathan 4111, Australia (corresponding author). E-mail: r.loudoun@griffith.edu.au

<sup>&</sup>lt;sup>2</sup>Sessional Lecturer, School of Exercise Science, Faculty of Health Sciences, Australian Catholic Univ., P.O. Box 456, Virginia, QLD 4014, Australia. E-mail: katherine.markwell@acu.edu.au

Note. This manuscript was submitted on September 20, 2016; approved on February 6, 2017No Epub Date. Discussion period open until 0, 0; separate discussions must be submitted for individual papers. This paper is part of the *Journal of Construction Engineering and Management*, © ASCE, ISSN 0733-9364.

76 neurological toxicity, palpitations, tremor, seizures, hallucinations, 77 and arrhythmias (Gunja et al. 2012).

78 In the Australian population, men consume more FCBs than 79 women on average with 8.3 g/day consumed compared with 80 2.3 g/day (ABS 2012). Construction may have a higher consumption than other groups when factoring in its predominantly younger 81 82 male demographic, which is that targeted by FCB manufacturers with claims their products provide "... psychoactive, performance-83 enhancing and stimulant drug effects" (Reissig et al. 2009, p. 7). 84 85 The colloquial reference of FCBs as energy drinks further promotes perceptions of their stimulant effects. For U.S. college students, 86 87 reasons cited for FCB consumption include insufficient sleep and to increase energy (Malinauskas et al. 2007). In U.S. military per-88 89 sonnel, intake was cited as being for improving mental alertness, 90 mental endurance, and physical endurance, with 65% of those re-91 porting use also reporting a side effect (Stephens et al. 2014).

92 It is well known that young males are the target group for FCBs, 93 but little is known about their use in construction. There can be no 94 doubt that consumption of FCBs is on the rise, with a 351% in-95 crease in consumption between 2001 and 2010 (Canadean 2011) 96 and, in broader research on young males, higher risk-taking and 97 masculinity scores were associated with FCB consumption (Miller 98 2008). Despite this research, consumption patterns among con-99 struction workers of FCBs are unknown. For example, it is not 100 known whether construction workers disproportionately and ex-101 cessively use these products on their own or together with other 102 caffeine beverages such as coffee and milk-based drinks, or the pos-103 sible implications for health and safety on site should this be the 104 case. Information about beverage consumption and levels of con-105 sumption in construction is important to characterizing industry 106 safety risks as well as health risks.

107 There are several safety risks that could be hypothesized to exist 108 with high caffeine consumption in the construction industry. For 109 example, excessive caffeine consumption could cause incidents if a palpitation or tremor occurred when working. Caffeine consump-110 111 tion is also known to be sleep disruptive (Roehrs and Roth 2008) 112 and reduce sleep homeostasis and sleepiness (Landolt et al. 2004). 113 Given long working hours and reduced sleep hours in construction 114 projects, increasing sleep debts further by consumption of caffeine 115 may reduce recovery further (Lingard et al. 2008; Townsend et al. 116 2012). Poor mental health is also a known risk among construction 117 workers (Love et al. 2010; Wang et al. 2016). In Australia, the only 118 caffeine recommendation for nonpregnant adults is that consum-119 ing more than 210 mg daily may increase anxiety (Smith et al. 120 2000), which is marginally above one standard 600-mL can of FCB 121 (FSANZ 2011).

122 From the viewpoint of physical health and chronic disease risk, 123 FCBs might also pose risks. Construction workers have higher rates 124 of cardiovascular risk factors including obesity, high blood pressure, 125 smoking, and harmful alcohol consumption (Alwan 2011) than 126 those of the standard population. Energy-dense and nutrient-poor 127 foods and beverages contribute to the development of obesity and 128 high blood pressure. Obesity is frequently estimated with body 129 mass index (BMI) (Flegal et al. 2012), a commonly used measure 130 of body fat based on height and weight that applies to adult men 131 and women. Sugar-sweetened beverages including soft drinks have 132 been linked to obesity (Malik et al. 2010). Formulated caffeinated 133 beverages fit within the soft drink category (Hector et al. 2009). The 134 avoidance of cordials and sports drinks is recommended in hydra-135 tion strategies due to their high energy (caloric) content (Hedrick 136 et al. 2012). Formulated caffeinated beverages have greater sugar 137 content on average than both cordial and sports drinks (FSANZ 138 2011), therefore they need to be avoided in hydration strategies ir-139 respective of caffeine. Given this research, it seems reasonable to

conclude FCB consumption could further exacerbate construction workers' risk of dehydration in the short term and developing cardiovascular disease (CVD) and diabetes in the long term through increased energy intake.

140

141

142

143

144

145

146

147

148

149

150

151

152

153

154

155

156

159

166

168

169

198

5157

In sum, this review of existing evidence of the implications of FCB consumption on work health and safety highlights that there are many unknowns about their long- and short-term use in construction. Nonetheless, in combination the existing evidence suggests there are good reasons for not wanting use to extend to misuse and dependence. Furthermore, it suggests that investigation to understand consumption patterns and drivers is needed to develop effective strategies to manage consumption on site. Investigation to understand consumption patterns and drivers is needed to develop these strategies. The theory of reasoned action (TRA), which explains behavior as determined by a person's evaluations of the behavior (attitude) and perceptions of social pressure (subjective norm), offers a guiding framework for such an investigation (Ajzen and Fishbein 1980).

The theory of reasoned action has long been used as a model to 158 predict behavioral intentions and/or behavior in the field of health (Fishbein 2008; Godin and Kok 1996; Head and Noar 2014). Addi-160 tional variables have been proposed and tested for inclusion in, or 161 expansion of, the theory since it was first postulated almost 40 years 162 ago. However, at its most simple level, a reasoned action approach 163 to the explanation and prediction of behavior assumes that people's 164 behavior follows reasonably from their beliefs in favor of or against 165 performing the behavior (Ajzen and Fishbein 1980). Applying the reasoned action approach to FCB consumption, a simple explan-167 ation of an individual's motivation to drink would center on their positive personal judgments about the perceived consequences of performing the behavior (such as "I expect to have a lot more en-170 ergy if I have a FCB") together with their views about what im-171 portant specific referent individuals think they should do (such as 172 "more experienced people than me drink energy drinks on site, 173 therefore it must be a good idea"). These beliefs represent an im-174 portant component of motivation to drink, while negative judg-175 ments (such as "I expect to have health problems if I consume 176 large amounts of FCBs" or "my site manager only drinks water on 177 site, therefore I should too") provide motivation to restrain. 178

Drawing on TRA, the present study develops existing knowl-179 edge by investigating perceived influences and drivers of caffeine 180 and particularly FCB consumption in Queensland, Australia. The 181 research draws on data from managers and employees of both prin-182 cipal contractors and subcontractors in project-based construction. 183 The analysis seeks to provide greater insight into patterns of con-184 sumption on site as well as influences and perceived impacts of 185 consumption. Previous research has identified time pressures and 186 working hours as impacting health decisions in construction 187 (Townsend et al. 2016) and work hours usually differ by trade with 188 structural trades generally having longer work hours in Australia 189 than finishing trades (ABS 2011). Work influences are focused on 190 in this study because these are potential modifiable determinants. 191 Demographic variables including age and obesity were included 192 for the previously stated reasons. Salary was also included because 193 food costs impact purchasing and salary may therefore be a driver 194 of consumption (Andreyeva et al. 2010). Therefore, associations 195 between work hours and trade type and caffeine and FCB con-196 sumption were investigated. 197

## Methodological and Theoretical Framework

This examination of caffeine and FCBs consumption in con-199 struction adopted Ajzen and Fishbein's (1980) theory of reasoned 200

262

8290 291

292

293

294

295

296

297

298

299

300

301

302

201 action. At its core, this theory holds that an individual's assessment 202 of outcome expectations determines behavior. Whether perceptions 203 about the desirability and likelihood of an outcome are valid is irrel-204 evant to determining behavior; to influence behavior, the beliefs 205 simply need to be held. This research, therefore, combined infor-206 mation about patterns of FCB consumption in construction with 207 perceptions about drivers of these patterns as well as their influence 208 on activities and behaviors on worksites.

209 This focus, as well as the chosen theoretical approach, were con-210 sidered when deciding on which methodological strategy to adopt 211 for the study. A mixed-methods pragmatic approach (Onwuegbuzie 212 and Leech 2005) was adopted with both qualitative and quantita-213 tive data because this approach offers the opportunity of minimizing limitations of a single approach by combining methods with 214 215 complementary strengths (Abowitz and Toole 2010). The quantitative study allowed the collection of data about consumption pat-216 217 terns relevant to a wide cross section of ages and trades, while the 218 qualitative responses provided in-depth, rich information about per-219 ceived influences and drivers of consumption.

Phenomenology guided the qualitative research process because
this methodology promotes investigation of the lived experiences
of participants under investigation (Creswell 2007). It also encourages an interdisciplinary approach to the topic under investigation,
which was deemed necessary given the limited research in this area
and the aim to draw insights and perceptions from a wide range of
managers and employees.

## 227 Method

228 Construction workers and managers on six construction projects in 229 Brisbane, Australia, participated in the study. These projects were 230 chosen to ensure consistency across build type and size. All sites 231 were completing project-based, large mulitstory builds of commer-232 cial office space or mixed residential and retail space. Qualitative 233 and quantitative data were collected between mid-2014 and mid-234 2015. Principal contractors and union delegates on each site made 235 the initial request for participation in the study to all subcontrac-236 tors and principal contractor employees at start-up meetings and 237 lunch breaks. The researchers used subsequent lunch breaks to fol-238 low up these requests and distribute surveys. Contact details were 239 collected in surveys and interviews were conducted at a later date 240 during work hours using a semistructured approach as described by 241 Fontana and Frey (1994).

242 Twenty-eight contractor managers, 15 subcontractor managers, 243 and 27 trades workers were interviewed individually (45 in total) or 244 in small groups (25 in total). A purposive sampling strategy was 245 used to ensure representation from each level of the hierarchy and 246 from the major trades-concreters, electricians, plasterers, painters, 247 plumbers, bricklayers, and formwork carpenters-and position 248 titles at each level-contracts managers, site managers, site-based 249 and corporate work health and safety managers, and officers from 250 the principal contractor and from subcontracting firms, supervisor, 251 and team leaders. All interviewees were male, reflecting the current 252 usual worksite demographic of the industry.

253 Interviews began with broad questions about healthy lifestyle 254 behaviors and health and well-being to introduce the topic and 255 because this study formed part of a larger study about nutrition 256 and dietary habits in construction. Using a similar order, partici-257 pants were then asked specifically about beverage intake on site; 258 any perceptions of effects of beverages on site, particularly safety 259 and productivity; site influences; and barriers or facilitators for bev-260 erage consumption. Managers were also asked about their role and 261 any perceived responsibilities with regard to beverage intake and

productivity and safety on site. Three researchers performed the interviews; notes were made during the interviews to assist with postinterview discussions, but interviews were also audio recorded and subsequently transcribed. Data collection continued until the researchers reached theme consensus and all researchers agreed no new information was emerging from the interviews and repetition of concepts became consistent.

Quantitative data were collected on demographic information, work information, and beverage consumption. Data about drink consumption type, frequency, and amounts were collected using the previously validated BEV-15 survey (Hedrick et al. 2012), with 15 items summing the frequency per week by the amount consumed each time. The BEV-15 was modified to 12 items by the project's research dietitian (Katherine Markwell) to include drinks, terms, and volumes consistent with the Australian setting, and to allow caffeine consumption calculation. Respondents were asked whether drinks were consumed in combination with food or as a meal replacement. Demographic information about age, gender, salary, type of job, and education was also collected from respondents along with information about average number of work hours generally performed per week including overtime and self-reported BMI. Caffeine consumption by beverage type and total caffeine consumption was calculated by allocating caffeine/mL numerals using values for beverages in the AUSNUT 2011-13 AHS Food Nutrient Database (FSANZ 2011). Trades were categorized as finishing and formwork (e.g., painter, electrician, tiler, plasterer, plumber, window fixer, glazier, air conditioning, stone mason, cabinet maker) or initial and structural (carpenter, scaffolder, steel fixer, crane operator or dogman, bricklayer, blocklayer, concreter, laborer, stressor).

## Data Analysis Strategy

The process used for analysis of the qualitative data formed a version of convergent interviewing as described by Jepsen and Rodwell (2008). Analytical conversations between the researchers were performed after the interviews at each site to identify preliminary themes and investigate concepts (Goetz and LeCompte 1981).

For quantitative data, bivariate logistic regression analyses were conducted to examine determinants of caffeine consumption. Caffeine consumption was dichotomized to those consuming more or less than the daily recommended maximum caffeine intake (<210 mg/day).

Of the 250 surveys completed, there were 239 male and 6 303 female respondents (5 missing). Missing values were generally 9304 random, but age and salary appeared to have intentional noncom-305 pletion with 56 missing cases each (not the same cases). Missing 306 drink data appeared unintentional with serving sizes sometimes 307 missing. To reduce the impact of missing variables on power in the 308 analyses, missing serving size values were replaced with the modal 309 choice by cohort respondents or the most frequently available drink 310 serving available on sites [using the serving size expertise of the 311 project research dietitian (Katherine Markwell)]. Data were then 312 analyzed in two different models; one with work conditions that 313 were hypothesized to impact caffeine consumption (work hours, 314 structural or finishing trades, complete data n = 156) and one with 315 these and demographic covariates included (age, salary, and self-316 reported body mass index, complete data n = 98). Gender was 317 excluded due to the low numbers of females. The separation into 318 two models was to allow the investigation of work influences (work 319 hours and trade type) while reducing the impact of missing dem-320 ographic data for age and salary. There was low multicollinearity 321 between trades or work hours (-r.173, p = 0.035). Descriptive 1022

323 frequencies and trends were also calculated. Analyses were per-324 formed in *SPSS Version 22*.

#### 325 Results

#### 326 Quantitative Data

Of the 156 surveys for the first model, there were 153 male respondents (98%), 2 female respondents (1%), and 1 missing response.
Demographic characteristics of the sample along with caffeine consumption data are presented in Table 1.

Binary logistic regression analyses for caffeine consumption are shown in Tables 2 and 3. In Model 1 (Table 2), higher working hours were cross-sectionally associated with higher caffeine consumption ( $\beta = -0.046$ , p = 0.037). Trade type (structural or fin-3512 ishing) was not associated with caffeine consumption ( $\beta = 0.109$ ,

**Table 1.** Sample Characteristics (n = 156)

p = 0.799). In Model 2 (Table 3) with additional demographic covariates, higher working hours were still cross-sectionally associated with higher caffeine consumption ( $\beta = -0.064$ , p < 0.022).

336

338

344

1337

A total of 31% of workers indicated that they consumed more 339 than one energy drink a week and younger age was associated with 340 this trend ( $\beta = -0.035$ , p = 0.017, n = 214). The relationship 341 between age and FCB consumption can be seen descriptively in 342 Fig. 1. 343

#### **Qualitative Findings**

Thematic content analysis of interview data resulted in two main345drivers of consumption consistent with the theory of reasoned346action: Individual assessments of the degree to which caffeine347and FCB consumption assists with managing time pressures and348with managing daily work pressures in the short term and the long349term. Negative views about mood fluctuations, attention, and safety350

T1:1	Variable	Value
T1:2	Average age $[M (SD)]$ $(n = 129)$	35.98 (11.389)
T1:3	Permanent staff (%) $(n = 154)$	68.6
T1:4	Salary ( $f(0, D)$ ) (M (SD)) ( $n = 126$ )	1,916 (1,416)
T1:5	Highest level of education $(n = 153)$	
T1:6	Completed high school or some secondary education (%)	52.3
T1:7	Completed trade or tertiary training (%)	8.4
T1:8	Self-reported BMI $(kg/m^2)$ [M (SD)] $(n = 142)$	27.59 (4.9)
T1:9	Average daily caffeine consumption $(mg/day)$ [M (SD)] $(n = 156)$	137.17 (166)
T1:10	Daily caffeine intake (mg/day) [median (range)]	98.40 (33.8-170.17)
T1:11	Caffeine from FCBs <sup>a</sup> (%) [M (SD)] ( $n = 148$ )	16.5 (25.9)
T1:12	Caffeine from caffeinated soft drinks (%) [M (SD)] $(n = 148)$	19.2 (28.5)
T1:13	Caffeine from coffee or tea (%) [M (SD)] $(n = 148)$	64.2 (37.2)
T1:14	Caffeine consumption >210 mg/day <sup>b</sup> (%) ( $n = 29$ )	18.6
T1:15	Working hours [M (SD)] $(n = 156)$	49.2 (9.5)
T1:16	Trades	—
T1:17	Structural trades (formwork carpenters, scaffolders, steel fixers, crane operators,	50.6
	bricklayers, blocklayers, concreters, laborers) (%)	
T1:18	Finishing trades (painters, electricians, tilers, plasterers, plumbers) (%)	49.4

Note: *n* values are given if missing data; M = mean; SD = standard deviation. <sup>a</sup>Values identified or averaged by the research dietitian (Katherine Markwell) using AUSNUT 2011-13 AHS Food Nutrient Database (FSANZ 2011); estimated values of FCBs = 32 mg/100 g; caffeinated soft drinks = 9 mg/100 g; coffee or tea = mean 31.8 mg/100 g. <sup>b</sup>Caffeine intake dichotomized to  $\geq 210 \text{ mg}$  daily or <210 mg daily (Smith et al. 2000).

Table 2. Relationship between Trade Types and Work Hours with Caffeine Consumption Less Than or above 210 mg: Model 1

	B (standard		Daily caffeine consumption $(n = 156)$		
T2:1	Predictor	error)	Wald	OR	T2:2
T2:3	Trades (structural or finishing)	0.109 (0.429)	0.105	1.116, p = 0.799	
T2:4	Weekly work hours (total)	-0.046 (0.022)	4.727	0.955, p = 0.037	
T2:5	Full model	—	$R_{cs}^2 = 0.032, R_N^2 = 0.051, P = 0.081$		

Note: Significant (p < 0.05) associations appear in bold text; OR = odds ratio, adjusted.

#### Table 3. Summary of Binary Logistic Regression Analysis for Variables Predicting Caffeine Consumption, Controlling for Background Variables: Model 2

			Daily caffeine consumption $(n = 98)$		
T3:1	Predictor	B (standard error)	Wald	OR	T3:2
T3:3	Age (years)	0.052 (0.032)	5.244	1.015, $p = 0.430$ ; 1.053, $p = 0.107$	
T3:4	Salary (weekly)	0.000 (0.00)	4.075	1.000, <i>p</i> = 0.388; <b>1.000</b> , <b>p</b> = <b>0.044</b>	
T3:5	Trades (structural or finishing)	-0.061 (0.703)	0.008	1.114, $p = 0.786$ ; 0.940, $p = 0.930$	
T3:6	Weekly work hours (total)	-0.064 (0.028)	5.244	0.964, <i>p</i> = 0.070; <b>0.938</b> , <b>p</b> = <b>0.022</b>	
T3:7	BMI	0.071 (0.050)	2.037	1.026, $p = 0.498$ ; 1.074, $p = 0.153$	
T3:8	Full model	—	$R_{cs}^2$	$= 0.107, R_N^2 = 0.197, \mathbf{P} = 0.050$	

Note: Significant (p < 0.05) associations appear in bold text; OR = odds ratio, raw and adjusted.



351 impacts on site associated with hydration were identified as deter-352 rents for consumption.

353 Interview data highlight the increasing role FCBs play in con-354 struction. A common view expressed by site managers was that energy drinks are the norm. One site manager considered the influence 355 356 of energy drinks as so persuasive that it had taken over from the traditional soft drink and cigarette culture onsite. As he explained: 357 "The energy drinks are a change, used to be Coke and cigarettes, but 358 359 smoking is banned on site now and the energy drinks are new."

There were consistently held views by managers and workers 360 that FCBs affected the performance of people on site, with people 361 362 consuming multiple drinks throughout the day being easy to identify. One site manager noted: "You can really tell the ones on the 363 364 energy drinks. They are wired and talkative by the end of the day."

And a plasterer: "You can tell the people on the energy drinks. 365 366 Their body language gives it away-pacing and agitation and the 367 crap they talk; their appearance too."

368 Generally, although workers noted that those consuming energy 369 drinks were difficult to work with, only managers expressed con-370 cern about the impact of increasing consumption on workers and 371 on safety on site. These concerns largely centered around workers' 372 long-term general health and also on more immediate concerns 373 about hydration onsite. This concern about hydration resulted in 374 most managers thinking energy drink consumption did or could fall 375 within their area of responsibility. The impact of energy drinks on 376 weight and broader health indexes, however, were not generally 377 perceived as safety risks by both workers and managers and were 378 considered an individual's responsibility as noted by the following 379 managers:

380 [Energy drinks] ah, that's more of a, a health risk. That's more 381 of an occupational health and safety thing for me if you know 382 what I mean. You get high on those things and when you 383 come down, you become very very down you know.

384 I've got some guys who I actually believe they're energy 385 drink addicts, and I do speak to them about it, but once again, 386 98% of the time like ... it's laughter is the reply. Once again, 387 that's a hydration thing for me. The energy drinks actually 388 have the opposite effect, they do, I'm pretty sure it's proven, 389 dehydrate. rather than rehydrate, so I try to get them to cut 390 down. Obviously I can't stop them, but I try to get them to cut down and drink more water. That's part of my role here definitely, just to keep them on their feet all day.

391

392

393

395

396

397

398

399

400

401

402

403

404

405

406

407

408

409

410

411

412

413

414

415

416

417

418

419

420

421

422

423

424

425

Due to the perceived risk of safety incidents, one subcontractor company had implemented rules against energy drink consumption. As their manager explained, "I find a fair few people drinking energy drinks um, like it's water. My employees, don't, aren't allowed to drink energy drinks, when it's hot they just drink, really too much of them. It just makes you more thirsty, your body's going a hundred miles an hour. You know that stuff's not good for you. Because we had a fair few, um, fair few incidents with them ...-There's quite a lot of concreters, they drink a lot of it they get hot and sweaty and don't enough, you know, water, they just collapse. Overexert yourself."

Importantly, while not every manager and worker expressed concern over the amount of FCBs consumed on site, no one interviewed indicated that they had a positive impact on performance or well-being beyond a few noting they helped them temporarily when they felt sluggish.

Supporting the survey trends in Fig. 1, the consumption of FCBs was seen by most as more common for less experienced and younger workers than older workers, possibly reflecting advertising campaigns targeted at young people but also a lack of experience. As one site manager explained, "You see the young blokes smashing pies and energy drinks every day. The older blokes are more experienced and know what makes them feel good. When you're young you've got iron guts and (you think you're) invincible." And older trades workers:

The younger generation—say under 30 and apprentices—live on Red Bull. They have 1-2 a day. Certainly energy or hipster drinks replace food.

When the young guys come on site, first thing in the morning and they've got two "Red Bulls" in their hands, they're full of energy. And then by 10 o'clock they are miserable and want to go home

429 Looking at drivers for FCB consumption patterns on site, reasons cited generally revolved around stress and attempts to manage 428 the pace, timing, and intensity of work. 429

#### 430 Time Pressures

The first area that workers reported turning to energy drinks relates 431 432 to the early start times combined with long work hours and long 433 commutes to work. Numerous workers indicated they often feel 434 time and workload pressures due to deadlines, and this has a real 435 influence on their decision making on a daily basis. Interviewees 436 explained that energy drinks are replacing breakfast or other meals 437 so that they can sleep a little longer or because they are not organ-438 ized to have breakfast, as noted by the following managers:

- 439 I've got some guys I know who don't eat bugger all all day but440 they do survive on the Red Bulls.
- 441 They've got some though that don't even eat—energy 442 drinks and one big dinner. One of the guys is 19 and he drinks
- 442 anorgy drinks all day then a big dinner
- 443 energy drinks all day then a big dinner.

And trades workers themselves: "Energy drinks a huge for
breakfast. Quick, easy, and make you feel good—for a while anyway. We get energy drinks at the servo."

448 The nature of working hours within the industry, combined with 449 employees often working on projects at least 1 h of driving time from their house, meant that 4-4:30 a.m. was a common wake-up 450 451 time for these workers. Numerous employees said their body is not ready for food at 4 a.m. and the long commute and work days pro-452 453 vided an added stress influencing the time and energy available to 454 eat breakfast. For some, energy drinks were consumed as a caffeine 455 pickup particularly on the long drive home. As these trades workers 456 explained, "It is a high energy job and early starts so it is tempting 457 to skip breakfast. Getting up 1/2 hour is hard. I eat on the run. 458 When I eat breakfast so early it just feels like an extra meal so 459 I get hungry as if I haven't had it anyway. Coffee or energy drinks 460 get people through the day."

461 Because of time pressures, convenience when making beverage 462 choices was reported to impact consumption as noted by these 463 managers: "A lot of people they work long hours they're tired when 464 they get home. [The] last thing they'll think about is making a 465 healthy lunch. Not laziness, that's probably the wrong word for it, 466 tiredness."

#### 467 Work Pressure

468 The second driver of FCB consumption identified in the data was 469 beliefs about strategies to manage workload work pressure. It was 470 very clear from the interviews that workers used FCBs in an at-471 tempt to cope with stress associated with work pressure, particu-472 larly the physical requirements of their job. These are decisions 473 that had a direct impact on drinking habits as noted by these trades 474 workers:

They find they've got to do it [drink energy drinks], because they're pushed, they're pushed to do everything fast. They're still working hard but they're ... well you know, the foreman can only influence them for so long before your body gets tired, instead of slowing up—there's no room for that you know—take something and make yourself continue at that level.

482 People definitively need the sugar rush of Coke or energy483 drinks.

Most managers described seeing energy drinks as a short-term fix with the end result being a cycle of multiple drinks being consumed throughout the day: "If their energy is running out they might grab an energy drink but they're a quick fix—you then need another one in an hour." This view was supported by many trades workers themselves: "You've just had that energy drink—you'll be 100% of 10 min then you'll crash." 490

491

492

493

494

495

496

497

498

499

500

501

502

503

504

505

506

507

508

509

510

511

512

513

514

515

516

517

518

519

520

521

522

523

524

525

526

527

Coupled with this comment, the habit-forming or addictive aspect of energy drinks was a concern for some trades workers: "Fatigue, tiredness, wanting a sugar boost. It becomes a habit you can't get out of."

## Discussion

This study provides a detailed picture of energy drink and caffeine consumption on urban Australian project construction sites. Results indicate that energy drinks are consumed widely and regularly on site, with stress and attempts to manage the pace, timing, and intensity seen as drivers for consumption. Although FCBs are consumed on worksites and are consumed by younger workers as reported by both the quantitative and qualitative data, at this point age is not the main contributor to caffeine intake. The most important trend was that caffeine consumption is associated with greater work hours. This became significant with trade types included in the model; work hours are likely to be influenced by trade type and this by extension influences caffeine consumption. It is clear from both the quantitative and qualitative data that caffeine usage appears to be used by construction workers to modify and cope with working conditions. This should be considered in planning health promotion interventions and preventing longer-term health issues on construction sites.

These findings suggest the theory of reasoned action (Ajzen and Fishbein 1980) represents a useful guiding framework to explain FCB consumption in construction. Results indicate that positive personal judgments about caffeine and FCBs assisting with managing time pressures and daily work pressures in the short term and the long term represent important components of the motivation to drink. Conversely, negative judgments about mood fluctuations, attention, and safety impacts on site associated with hydration represent important components of the motivation to restrain from consumption. The disparity between evidence on the risks posed by FCB consumption and the perceptions of workers reported in this study about their perceived benefits suggests there is an opportunity for education strategies to influence personal judgments.

The findings here point to interactions between the organization 528 of work and health behaviors on site by way of beverage choices. 529 Healthy work organization has received growing attention in re-530 cent years, including some construction sites, largely owing to 531 the growing recognition and understanding of the determinants 532 of these environments and organizational costs when they are 533 not managed (Story et al. 2008). It focuses on the impact of the 534 structure and management of work processes-such as job design, 535 scheduling, management, organizational characteristics, and poli-536 cies and procedures-on the health and well-being of employees 537 creating healthy or unhealthy work systems (DeJoy et al. 2006, 538 2010). Broad research shows that stressful work environments and 539 associated work-life interference are directly related to higher lev-540 els of sickness absence and increased turnover (Bergström et al. 541 2007), and, at an individual level to psychological strain, psychi-542 atric disorders and substance abuse (Carlson et al. 2011; Hammer 543 et al. 2004; Siegrist 2008; van den Berg et al. 2008). These findings 544 extend this research by showing that work organization is associ-545 ated with FCB consumption. Construction workers and managers 546 in this sample identified work organizational influences that under-547 pin health behaviors on site, with an obvious example being the 548 presence of vending machines stocking FCBs on construction sites 549 in Australia (Townsend et al. 2016). 550 551 In many countries there is a lack of regulation with FCBs. In the 552 United States, public health measures including improved labeling, 553 regulation, and education have been advocated (Arria and O'Brien 554 2011; Thorlton et al. 2014). Such discussions have led to industry 555 concerns of product liability and suggestions for prophylactic action (Peterson 2013). In Australia, the situation is dissimilar, with 556 557 labeling and regulations being more stringent. Food Standards Australia New Zealand require formulated caffeinated beverages 558 559 to be labeled with warnings about caffeine consumption and sug-560 gested maximal consumption (Code Standard 2.6.4). While this is higher than that of other caffeinated soft drinks, it is not unregu-561 lated. However, findings here suggest these regulations are not ef-562 fective in preventing overconsumption of FCBs for construction 563 workers, who report using these drinks to try to manage their stress-564 565 ful working environment and as an alternative breakfast.

566 The nature of project-based work in construction presents con-567 siderable challenges for work hours. There are usually long working hours, early start times, 6-day working weeks, and potentially 568 long commute times depending on site location changes. Long 569 570 working hours and early start times are associated with reduced 571 sleep times (Basner et al. 2013; Chatzitheochari and Arber 2009). 572 Managers in this study did not raise sleep loss as a concernalthough this may reflect a lack of knowledge of the impacts-but 573 574 prolonged sleep loss has been identified to impact multiple health 575 parameters including depression and chronic diseases (Porkka-576 Heiskanen et al. 2013).

577 Construction workers are not generally considered shift workers 578 unless their shift schedules include nightwork. However, these exposures indicate that construction workers may be more likely to 579 580 accumulate a sleep debt than day-shift workers with later start times 581 and a shorter shift. Previously cited reasons for FCB consumption include overcoming fatigue and improving physical performance, 582 583 particularly among those on atypical schedules (Jay et al. 2006; 584 Malinauskas et al. 2007; Stephens et al. 2014). Results here suggest construction workers have similar perceived reasons to use FCBs; 585 586 that is, positive beliefs about consumption assisting with overcom-587 ing fatigue associated with work schedules and the generally physi-588 cal nature of the work, and to improve performance. Marketing 589 FCBs as energy drinks is one explanation of where these beliefs 590 might stem. Additionally, the workforce is generally younger and 591 male-the target group for FCB marketing-so any risks of con-592 sumption may be disproportionate compared with risks of con-593 sumption in the general population.

594 The reported performance benefits of caffeine consumption 595 may be due to supplying a substance from which the body is with-596 drawing, rather than independent improvements, per se (James and 597 Rogers 2005) so irregular and changing caffeine consumption, as potentially seen within changing daily work hours in construction, 598 599 may impact productivity and safety through physiological mechanisms more than a steady dose of caffeine consumption. Caution is 600 601 therefore advised in consumption. Portion sizes have increased 602 in some FCB brands along with availability on site, increasing the 603 likelihood of consuming more caffeine. Without this easy access, 604 workers would otherwise have required prior purchase to consume 605 them, a difficult task in the short and infrequent work breaks de-606 scribed by many workers.

607 Like alcohol, excessive consumption of caffeine is a known risk 608 for heat stress (Rowlinson et al. 2014). Prevention of heat stress is 609 important for subtropical working conditions as seen in many parts of Australia. Results indicate that the impact of FCB consumption 610 611 on hydration and associated heat stress are of concern for managers 612 in construction and something they see as part of their respon-613 sibility to manage. Caffeine has many physiological effects and 614 has been recommended for athletes to improve sports performance

(Goldstein et al. 2010), but some argue that on balance FCBs should not be consumed during sport (Higgins et al. 2000). For a physical work setting where hydration affects cognition and safety risks, similarly FCBs are not ideal. Further, it should be considered that while sources of caffeine such as tea and coffee have components that have known cancer-prevention effects, FCBs and caffeinated soft drinks do not because caffeine is a supplement to the beverage and the other main component besides water is added sugar, also known to be detrimental to health outcomes. It is unknown if FCBs have displaced drinks that were similar in caffeine content in Australian diets (e.g., a can of Coke) or noncaffeinated 1525 beverages (e.g., water, regular soft drink, juice). Caffeinated energy drinks are categorized as sugar-sweetened beverages (SSBs), the consumption of which contribute to weight gain and chronic disease risk including cardiovascular diseases (Hu and Malik 2010; Malik et al. 2010). The construction industry has a higher than average risk of CVD due to predisposing risk factors (Alwan 2011). Thereby, their regular and high usage of energy drinks could further exacerbate workers' elevated risk of developing CVD. From the viewpoint of worker physical health and work health and safety, FCBs as a source of excessive energy may pose other risks, with obesity being linked to greater accidents in other industries (Anderson et al. 2012) and having other potential health and safety risks identified in a review by Schulte et al. (2008).

A limitation of this study is that daily caffeine consumption and 639 work hours were based on self-reported data and that there were 640 a large amount of missing demographic data, particularly age and 641 salary. This Is not surprising given both are likely to be sensitive in 642 the industry owing to the unreliable nature of work and the physical 643 nature of many jobs making age discrimination more likely (Van 644 Dalen et al. 2010). Despite these limitations, caffeine is commonly 645 known and used as a performance enhancer for fatigue so the ob-646 served relationships between higher working hours with higher 647 caffeine consumption appear plausible. Further investigation of 648 single daily consumption and work hour records may show even 649 stronger trends in daily variation related to work load. If there is 650 daily variance in the consumption of caffeinated beverages (includ-651 ing FCBs), physiological effects around performance, sleep, and 652 mood will vary with respect to length of caffeine abstinence and 653 tolerance. 654

### Conclusion

This study is part of a growing body of literature investigating poor 656 health behaviors in construction and identifies drivers of a risky 657 new trend in construction, excessive FCB consumption. It also ex-658 tends previous literature by considering the role of managers and 659 workers in encouraging or discouraging poor lifestyle choices in 660 construction. The theory of reasoned action provided insight into 661 understanding motivators to consume or restrain from consuming 662 FCBs in construction. 663

Many managers and workers alike indicated concern about ex-664 cessive FCB on site, particularly for young male workers. These 665 concerns largely centered on long-term workability in the indus-666 try, but also extended to short-term concerns around dehydration, 667 fatigue, and reduced alertness at work. Motivators for excessive 668 consumption centered on beliefs that FCBs can assist with manag-669 ing time pressures and daily work pressures. Managers indicated 670 that while many see managing FCB consumption as part of their 671 responsibility, they find it difficult to persuade their workforce to 672 take their concerns seriously, possibly as a result of a lack of under-673 standing about the impact of excessive consumption on site. 674

655

615

616

617

618

619

620

621

622

623

624

626

627

628

629

630

631

632

633

634

635

636

637

803

734

735

675 Future research can use this information to identify behavior change opportunities among different groups of workers in the con-676 677 struction work environment. It can be concluded from this study that raising the profile of FCBs on site to make links between ex-678 679 cessive consumption and safety on site clearer is likely to be a key 680 leverage point for managers aiming to improve current practices 681 and ensure the health of their workers. As such, the findings inform 682 current practices for managing a workforce in this unique work 683 environment where maximum productivity requirements, brought about by strict production targets and penalties for noncompli-684 685 ance, are critical (Lingard et al. 2012). Evidence indicates that 686 long-term employment in construction is problematic, in part ow-687 ing to increased risks for developing chronic diseases (DEEWR 688 2011; Sedighi and Loosemore 2012). Taking a more informed and 689 holistic approach to managing construction workers will have ben-690 efits for individual firms and for longevity in the industry more 691 broadly.

692 Arguably the next step of improving workers' risk profiles in 693 these industries is reducing unhealthy lifestyle choices such as consuming excessive amounts of FCBs. While there are specific char-694 acteristics of construction work environments that may contribute 695 to increased health risks (stress, mental illness, long hours, and/or 696 697 reduced sleep), drinking habits are an acknowledged key factor that 698 influences health outcomes. Formulated caffeinated beverage in-699 take is also considered a potential safety concern in hot climates on 700 construction sites and separate to nutritional issues. In combination, 701 the findings here support previous research emphasizing the need 702 for research on health as well as safety in the construction environ-703 ment (Loudoun et al. 2017) and suggest that attention is particularly 704 needed to address this risky new trend in construction.

705 As the third highest paid sector in Australia (ABS 2013), it is 706 reasonable to assume the health benefits associated with higher 707 economic status to be present in this group, however this is not the case. Male blue-collar workers in Australia have "poorer than aver-708 709 age health outcomes, increased mortality rates, disability, and seri-710 ous chronic disease" (Kolmet et al. 2006, p. 82). Safety has always 711 been of considerable interest on construction sites, but the contin-712 uing poor occupational health of employees and the interaction be-713 tween the construction work environment, behavioral responses 714 from workers, and the multifaceted implications these responses 715 have on health and safety have received less consideration. There 716 has been a growing interest in improving the health of workers in 717 general, with the majority of large employers now offering wellness 718 programs (Mattke et al. 2013). Alcohol use generally forms part of 719 health campaigns in construction aimed at improving health behav-720 iors. The results of this study suggest these campaigns, and research 721 on health behaviors more generally in construction, should be ex-722 tended to included FCBs.

#### 723 Data Availability Statement

Data generated or analyzed during the study are available from the corresponding author by request. Information about the *Journal*'s data sharing policy can be found here: http://ascelibrary.org/doi/10
.1061/%28ASCE%29CO.1943-7862.0001263.

#### 728 References

- ABS (Australian Bureau of Statistics). (2011). 2011 census of population
   and housing, Canberra, Australia.
- ABS (Australian Bureau of Statistics). (2012). Australian health survey:
   Nutrition first results—Foods and nutrients, 2011–12, Canberra,
   Australia.

- ABS (Australian Bureau of Statistics). (2013). *Employee earnings and hours*, Canberra, Australia.
- Abowitz, D., and Toole, T. (2010). "Mixed method research: fundamental issues of design, validity, and reliability in construction research." *J. Constr. Eng. Manage.*, 10.1061/(ASCE)CO.1943-7862.0000026, 108–116.
- Alwan, A. (2011). *Global status report on noncommunicable diseases* 2010, World Health Organization, Geneva.
- Anderson, J. E., et al. (2012). "Obesity is associated with the future risk of heavy truck crashes among newly recruited commercial drivers." *Accid. Anal. Prev.*, 49, 378–384.
- Andreyeva, T., Long, M. W., and Brownell, K. D. (2010). "The impact of food prices on consumption: a systematic review of research on the price elasticity of demand for food." *Am. J. Public Health*, 100(2), 216–222.
- Arria, A. M., Caldeira, K. M., Kasperski, S. J., Vincent, K. B., Griffiths, R. R., and O'Grady, K. E. (2011). "Energy drink consumption and increased risk for alcohol dependence." *Alcohol.: Clin. Exp. Res.*, 35(2), 365–375.
- Arria, A. M., and O'Brien, M. (2011). "The 'high' risk of energy drinks." *JAMA*, 305(6), 600–601.
- Australian Institute of Health and Welfare. (2011). "2010 National Drug Strategy Household Survey report." Drug Statistics Series No. 25, Cat. No. PHE 145, Canberra, Australia.
- Basner, M., Spaeth, A. M., and Dinges, D. F. (2013). "Sociodemographic characteristics and waking activities and their role in the timing and duration of sleep." *Sleep*, 37(12), 1889–1906.
- Bergström, G., Bodin, L., Bertilsson, H., and Jensen, I. B. (2007). "Risk factors for new episodes of sick leave due to neck or back pain in a working population. A prospective study with an 18-month and a threeyear follow-up." J. Occup. Environ. Med., 64(4), 279–287.
- Berry, J. G., Pidd, K., Roche, A. M., and Harrison, J. E. (2007). "Prevalence and patterns of alcohol use in the Australian workforce: Findings from the 2001 National Drug Strategy Household Survey." *Addiction*, 102(9), 1399–1410.
- Bowen, P., Edwards, P., Lingard, H., and Cattell, K. (2013). "Workplace stress, stress effects, and coping mechanisms in the construction industry." *J. Constr. Eng. Manage.*, 10.1061/(ASCE)CO.1943-7862 .0000807, 04013059
- Bragger, J. D., Rodriguez-Srednicki, O., Kutcher, E. J., Indovino, L., and Rosner, E. (2005). "Work-family conflict, work-family culture, and organizational citizenship behavior among teachers." *J. Bus. Psychol.*, 20(2), 303–324.
- Canadean. (2011). "Canadean soft drink service—Australia and New Zealand energy drink consumption volumes 1999-2016."
- Carlson, D. S., Grzywacz, J. G., Ferguson, M., Hunter, E. M., Clinch, C. R., and Arcury, T. A. (2011). "Health and turnover of working mothers after childbirth via the work-family interface: An analysis across time." *J. Appl. Psychol.*, 96(5), 1045–1054.
- Chan, I., Leung, M., and Yu, S. (2012). "Managing the stress of Hong Kong expatriate construction professionals in mainland China: Focus group study exploring individual coping strategies and organizational support." J. Constr. Eng. Manage., 10.1061/(ASCE)CO.1943-7862 .0000533, 1150–1160.
- Chatzitheochari, S., and Arber, S. (2009). "Lack of sleep, work and the long hours culture: Evidence from the UK time use survey." Work Employment Soc., 23(1), 30–48.
- Conger, J. J. (1951). "The effects of alcohol on conflict behavior in the albino rat." *Q. J. Stud. Alcohol*, 12, 1–49.
- Courtenay, W. H. (2000). "Engendering health: A social constructionist examination of men's health beliefs and behaviours." *Psychol. Men Masculinity*, 1(1), 4–15.
- Creswell, J. W. (2007). *Qualitative inquiry and research design: Choosing among five approaches*, 2nd Ed., Sage, Thousand Oaks, CA.
- DEEWR (Dept. of Education Employment and Workplace Relations). (2011). "Employment and workplace relations 2011." *Skills Info Construction Industry Rep.*, Canberra, Australia.
- DeJoy, D. M., Wilson, M. G., and Griffin-Blake, C. S. (2006). "Healthy work organization." *International encyclopedia of ergonomics and human factors*, 2nd Ed., W. Karwowski, ed., Taylor and Francis, London.

872

873 874

875

876

39<sub>77</sub>

878

879

880

881

882

883

884

885

886

887

- Boly, D. M., Wilson, M. G., Vandenberg, R. J., McGrath-Higgins, A. L.,
   and Griffin-Blake, C. S. (2010). "Assessing the impact of healthy work
   organization intervention." J. Occup. Org. Psychol., 83(1), 139–165.
- Fishbein, M. (2008). "A reasoned action approach to health promotion." *Med. Decis. Making*, 28(6), 834–844.
- Flegal, K. M., Carroll, M. D., Kit, B. K., and Ogden, C. L. (2012). "Prevalence of obesity and trends in the distribution of body mass index among US adults, 1999-2010." *JAMA*, 307(5), 491–497.
- Fontana, A., and Frey, J. H. (1994). *Handbook of qualitative research*,
  Sage, Thousand Oaks, CA.
- 814 FSANZ (Food Standards Australia New Zealand). (2011). "AUSNUT
  815 2011-13 food nutrient database." (http://www.foodstandards.gov.au
  816 /science/monitoringnutrients/ausnut/ausnutdatafiles/Pages/foodnutrient
  817 .aspx) (Nov. 2, 2015).
- 818 FSANZ (Food Standards Australia New Zealand). (2014). "Warning and advisory statements and declarations." User guide to standard 1.2.3–
  29027 Mandatory warning and advisory statements and declarations.
- Godin, G., and Kok, G. (1996). "The theory of planned behavior: a review of its applications to health-related behaviors." *Am. J. Health Promotion*, 11(2), 87–98.
- Goetz, J., and LeCompte, M. (1981). "Ethnographic research and the
   problem of data reduction." *Anthropol. Educ. Q.*, 12(1), 51–70.
- 826 Goldstein, E. R., et al. (2010). "International society of sports nutrition
  827 position stand: Caffeine and performance." *J. Int. Soc. Sports Nutr.*,
  828 31 7(1), 5.
- Gunja, N., and Brown, J. A. (2012). "Energy drinks: Health risks and toxicity." *Med. J. Australia*, 196(1), 46–49.
- Hammer, T. H., Saksvik, P. Ø., Nytrø, K., Torvatn, H., and Bayazit, M.
  (2004). "Expanding the psychosocial work environment: Workplace
  norms and work-family conflict as correlates of stress and health." *J. Occup. Health Psychol.*, 9(1), 83–97.
- Hausenblas, H. A., Carron, A. V., and Mack, D. E. (1997). "Application of the theories of reasoned action and planned behavior to exercise behavior: A meta-analysis." *J. Sport Exerc Psychol*, 19(1), 36–51.
- Head, K. J., and Noar, S. M. (2014). "Facilitating progress in health behaviour theory development and modification: The reasoned action approach as a case study." *Health Psychol. Rev.*, 8(1), 34–52.
- 841 Hector, D., Rangan, A., Louie, J., Flood, V., and Gill, T. (2009). "Soft drinks, weight status and health: A review. Sydney: A NSW Centre for Public Health Nutrition (now known as Cluster of Public Health Nutrition, Prevention Research Collaboration, Univ. of Sydney) project for NSW Health."
- Hedrick, V. E., et al. (2012). "Development of a brief questionnaire to assess habitual beverage intake (BEVQ-15): Sugar-sweetened beverages and total beverage energy intake." *J. Acad. Nutr. Dietetics*, 112(6), 849 840–849.
- Hengel, K. M. O., Blatter, B. M., van der Molen, H. F., Bongers, P. M.,
  and van der Beek, A. J. (2013). "The effectiveness of a construction
  worksite prevention program on work ability, health, and sick leave:
  Results from a cluster randomized controlled trial." *Scandinavian J.*Work Environ. Health, 39(5), 456–467.
- Higgins, J. P., Tuttle, T. D., and Higgins, C. L. (2000). "Energy beverages:
  content and safety." *Mayo Clinic Proc.*, Elsevier, Netherlands.
- Hu, F. B., and Malik, V. S. (2010). "Sugar-sweetened beverages and risk of
  obesity and Type 2 diabetes: Epidemiologic evidence." *Physiol. Behav.*,
  100(1), 47–54.
- 860 Iles, R. A., Wyatt, M., and Pransky, G. J (2012). "Multi-faceted case
  861 management: Reducing compensation costs of musculoskeletal work
  862 38 injuries in Australia." *J. Occup. Rehabil.*, 22(4), 478–488.
- James, J. E., and Rogers, P. J. (2005). "Effects of caffeine on performance
  and mood: Withdrawal reversal is the most plausible explanation." *Psychopharmacol.*, 182(1), 1–8.
- Jay, S. M., Petrilli, R. M., Ferguson, S. A., Dawson, D., and Lamond, N.
  (2006). "The suitability of a caffeinated energy drink for night-shift workers." *Physiol. Behav.*, 87(5), 925–931.
- Jepsen, D., and Rodwell, J. (2008). "Convergent interviewing: A qualitative diagnostic technique for researchers." *Manage. Res. News*, 31(9), 650–658.

- Kolmet, M., Marino, R., and Plummer, D. (2006). "Anglo-Australian male blue-collar workers discuss gender and health issues." *Int. J. Men's Health*, 5(1), 81–91.
- Landolt, H-P., et al. (2004). "Caffeine attenuates waking and sleep electroencephalographic markers of sleep homeostasis in humans." *Neuropsychopharmacol.*, 29(10), 1933–1939.
- Levant, R. F., Wimer, D. J., Williams, C. M., Smalley, K. B., and Noronha, D. (2009). "The relationship between masculinity variables, health risk behaviors and attitudes towards seeking psychological help." *Int. J. Men's Health*, 8(1), 3–21.
- Lingard, H., Francis, V., and Turner, M. (2012). "Work-life strategies in the Australian construction industry: Implementation issues in a dynamic project-based work environment." *Int. J. Project Manage.*, 30(3), 282–295.
- Lingard, H., Townsend, K., Bradley, L., and Brown, K. (2008). "Alternative work schedule interventions in the Australian construction industry: A comparative case study analysis." *Constr. Manage. Econ.*, 26(10), 1101–1112.
- Loudoun, R. (2010). "Injuries sustained by young males in construction during day and night work." *Constr. Manage. Econ.*, 28(12), 1313–1320.
- Loudoun, R., Townsend, K., and Markwell, K. (2017). "Implementing health promotion programs in the Australian construction industry: Levers and agents for change." *Eng. Constr. Archit. Manage.*, 24(2).
- Love, P., Edwards, D., and Irani, Z. (2010). "Work stress, support and mental health in construction." J. Constr. Eng. Manage., 10.1061 /(ASCE)CO.1943-7862,0000165, 650–658.
- Malik, V. S., Popkin, B. M., Bray, G. A., Després, J. P., and Hu, F. B. (2010). "Sugar-sweetened beverages, obesity, Type 2 diabetes mellitus, and cardiovascular disease risk." *Circulation*, 121(11), 1356–1364.
- Malinauskas, B. M., Aeby, V. G., Overton, R. F., Carpenter-Aeby, T., and Barber-Heidal, K. (2007). "A survey of energy drink consumption patterns among college students." *Nutr. J.*, 6(1), 35–41.
- Mattke, S., et al. (2013). *Workplace wellness programs study*, Rand Corporation.
- Miller, K. E. (2008). "Wired: Energy drinks, jock identity, masculine norms, and risk taking." *J. Am. College Health*, 56(5), 481–490.
- Onwuegbuzie, A., and Leech, N. (2005). "On becoming a pragmatic researcher: The importance of combining quantitative and qualitative research methodologies." *Int. J. Soc. Res. Methodol.*, 8(5), 375–387.
- Pabst, A., Baumeister, S. E., and Kraus, L. (2010). "Alcohol-expectancy dimensions and alcohol consumption at different ages in the general population." *J. Stud. Alcohol Drugs*, 71(1), 46–53.
- Peterson, E. A. (2013). "Caffeine catastrophe: Energy drinks, products liability and market strategy." *Int. J. Marketing Stud.*, 5(2), 50–58.
- Pollard, C. M., McStay, C. L., and Meng, X. (2015). "Public concern about the sale of high-caffeine drinks to children 12 years or younger: An Australian regulatory perspective." *BioMed. Res. Int.*, 8.
- Porkka-Heiskanen, T., Zitting, K.-M., and Wigren, H.-K. (2013). "Sleep, its regulation and possible mechanisms of sleep disturbances." *Acta Physiologica*, 208(4), 311–328.
- Reissig, C. J., Strain, E. C., and Griffiths, R. R. (2009). "Caffeinated energy drinks—A growing problem." *Drug Alcohol Depend.*, 99(1), 1–10.
- Roehrs, T., and Roth, T. (2008). "Caffeine: Sleep and daytime sleepiness." *Sleep Med. Rev.*, 12(2), 153–162.
- Rowlinson, S., Yunyanjia, A., Li, B., and ChuanjingJu, C. (2014). "Management of climatic heat stress risk in construction: a review of practices, methodologies, and future research." *Accid. Anal. Prev.*, 66, 187–198.
- Safe Work Australia. (2012). Compendium of workers' compensation statistics Australia 2009–10, Canberra, Australia.
- Schulte, P. A., Wagner, G. R., Downes, A., and Miller, D. B. (2008). "A framework for the concurrent consideration of occupational hazards and obesity." *Ann. Occup. Hyg.*, 52(7), 555–566.
- Sedighi, F., and Loosemore, M. (2012). "Employer-of-choice characteristics in the construction industry." *Constr. Manage. Econ.*, 30(11), 941–950.
- Siegrist, J. (2008). "Chronic psychosocial stress at work and risk of depression: Evidence from prospective studies." *Eur. Arch. Psych. Clin. Neurosci.*, 258(S5), 115–119.

Smith, P. F., Smith, A., Miners, J., McNeil, J., and Proudfoot, A. (2000).
"Report from the expert working group on the safety aspects of dietary

943 49 caffeine." Australia and New Zealand Food Authority.

- 944 50 SPSS Version 22 [Computer software]. IBM,
- Stephens, M. B., Attipoe, S., Jones, D., Ledford, C. J., and Deuster, P. A.
  (2014). "Energy drink and energy shot use in the military." *Nutr. Rev.*,
  72(suppl 1), 72–77.
- Story, M., Kaphingst, K. M., Robinson-O'Brien, R., and Glanz, K. (2008).
  "Creating healthy food and eating environments: policy and environmental approaches." *Ann. Rev. Public Health*, 29(1), 253–272.
- Thorlton, J., Colby, D. A., and Devine, P. (2014). "Proposed actions for the
  US Food and Drug Administration to implement to minimize adverse
  effects associated with energy drink consumption." *Am. J. Public Health*, 104(7), 1175–1180.
- Townsend, K., Lingard, H., Bradley, L., and Brown, K. (2012). "Compli cated working time arrangements: Construction industry case study."

J. Constr. Eng. Manage., 10.1061/(ASCE)CO.1943-7862.0000436, 443-448.

- Townsend, K., Loudoun, R., and Markwell, K. (2016). "The role of line managers in creating and maintaining healthy work environments on project construction sites." *Constr. Manage. Econ.*, 34(9), 611–621.
- Van Dalen, H. P., Henkens, K., and Schippers, J. (2010). "Productivity of older workers: Perceptions of employers and employees." *Popul. Dev. Rev.*, 36(2), 309–330.
- van Den Berg, T. I., Alavinia, S. M., Bredt, F. J., Lindeboom, D., Elders, L. A., and Burdorf, A. (2008). "The influence of psychosocial factors at work and life style on health and work ability among professional workers." *Int. Arch. Occup. Environ. Health*, 81(8), 1029–1036.
- Wang, C., Mohd-Rahim, F., Chan, Y., and Abdul-Rahman, H. (2016). "Fuzzy mapping on psychological disorders in construction management." *J. Constr. Eng. Manage.*, 10.1061/(ASCE)CO.1943-7862 .0001217, 04016094.

971