



## Staff Wellbeing and Support

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### Dignity at Work

#### Preventing and Resolving Incidents of Harassment and Bullying

The University of Central Lancashire is committed to working towards creating a climate in which all employees are treated fairly with dignity and respect.

We will aim to:

- Ensure the dignity at work of all our employee
- Respect and value difference
- Make full use of all the talents of all our workforce
- Prevent acts of discrimination, exclusion, unfair treatment, and other negative or demeaning behaviours
- Demonstrate our commitment to equality of opportunity for all
- Be open and constructive in our communications
- Handle conflict quickly and decisively
- Be fair and just in everything we do