

Aurora



HRDevelopmentTeam

Who is Aurora for?

Aurora is for Professional Service colleagues and Academics alike. It is for those who identify as women, up PL/Reader level or the professional services equivalent, working in the University or related organisation who would like to develop and explore issues relating to leadership roles and responsibilities. Participants should have the endorsement of their institution (their Aurora Champion in HR and their line manager) and be committed to developing and enhancing their career.

Participants will be asked to:

- attend each of the four development days, and the two action learning set days organised by participants in their assigned groups;
- undertake self-directed learning throughout Aurora, aligned with developing interests and where time allows;
- commit to working with a mentor who is provided by their institution;
- be prepared to access leadership opportunities and be a champion for change.



Aurora-Review-Video_72707.mp4

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Take a look at the slides below from Advance HE about Aurora.



PowerPoint Presentation

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More Information about Aurora...

For more information on what Aurora is from the perspective of a participant, see this [Blog](#).

To find out more from the Advance HE/LFHE website, click [here](#).

If you would like to chat this through with someone in the development team please email PeopleDevelopment@uclan.ac.uk.

We hold applications for the programme in the last quarter of the year, please look out for them on the news items.

You must get the support of your line manager and the Budget holder to apply as the approximate cost of the place will be £1050 plus any other expenses associated with attendance on the programme and must be funded by your school or service.

Find out more about how Aurora has impacted other women...



Learning to lead: Experiences from Aurora | SDF -
Staff Development Forum

How does Aurora work?

With cohorts running at a number of locations across the UK and Ireland, the Aurora programme is a mix of face to face development days held in large regional venues, action learning sets and self-directed online learning modules. Participants are guided by role models and supported by mentors from your institution.

Led by a team of four leadership experts, participants will explore four key areas associated with leadership success: Identity, Impact and Voice; Power and Politics; Core Leadership Skills; Adaptive Leadership Skills.

Over the past six years 5,895 women from over 175 institutions across the UK and Ireland have participated in Aurora.

Aurora seeks to support women and their institutions to fulfil their leadership potential through thought provoking activities, collaborative problem solving activities and motivating stories supported by inspirational women role models. Participation embeds strong networks of early career women across the sector to share best practice, insights and experiences.

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