



College of
Policing



Teesside
University

college.police.uk

BetterProfessionals[™]
for Better Policing

A partnership approach to higher educational accreditation of the UK's national Direct Entry Superintendent programme

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Background to programme

Winsor Independent Review of Policing

- Recommended new arrangements for managing talent

Home Office commission

- College of Policing to develop and implement

Programme aims

- New perspectives and backgrounds
- Inspiring confidence
- Progression to Chief Officer ranks

Programme and qualification

- Designed collaboratively by the College and Teesside
- Consultation on:
 - content, structure, curriculum and assessment
- Reflects skills, knowledge, attitudes and behaviours
- A variety of teaching methods:
 - classroom
 - practical role plays
 - mentored work-based learning

Programme structure and assessment

Programme structure

- 18-month programme
 - 70% in force
 - 30% with the College
- 3 in-force operational rotations:
 - police constable, sergeant/inspector, superintendent

Assessments

- Exam
- Action research projects
- Work-based assessment (WBA)

PG Cert Strategic Police Leadership

Policing and community practice – 30 credits

- 2 hour multiple choice examination (Pass/Fail)
- 6,000 word action research project (100%)

Strategic police management – 30 credits

- 30 minute strategic presentation and 15 minutes Q&A (80%)
- 2,000 word briefing document (20%)
- Police work-based competencies (Pass/Fail)

Current status

Cohort one

- 9 started November 2014
- 8 completed May 2016
 - 4 forces
 - 5 male, 3 female; 2 BME
- Superintendents roles in specialist units, boroughs or districts
- Retrospective accreditation for qualification

Current status

Cohort two

- 6 started October 2015
- 5 remain on the programme
 - 2 forces
 - 3 males, 2 females; 1 BME
- Due to complete programme and qualification April 2017

Example Backgrounds

Cohort one

- Military
- Head of Business Development
- Head of Human Resources
- Local Council
- Barrister

Cohort two

- University Professor
- Marketing
- Police Staff
- Entrepreneur

Future cohorts

Next Cohorts

Starting November 2016

- Direct Entry Superintendent - cohort three
- Direct Entry Inspector - cohort one

